

RESOLUTION NO. 18-09-100

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RATIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN ISLAMORADA, VILLAGE OF ISLANDS AND THE ISLAMORADA PROFESSIONAL FIREFIGHTERS, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 4374; AUTHORIZING THE VILLAGE MANAGER TO EXECUTE THE AGREEMENT ON BEHALF OF THE VILLAGE; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, in 2015, Islamorada, Village of Islands (the “Village”) and the Islamorada Professional Firefighters, International Association of Firefighters Local 4374 (the “Union”) reached a tentative agreement on an initial Collective Bargaining Agreement (the “CBA”) which was ultimately ratified by the Union on June 24, 2015; and

WHEREAS, the Village Council subsequently ratified the CBA on July 30, 2015 through the adoption of Resolution 15-07-70, thereby approving the CBA for a three-year term beginning October 1, 2015 through September 30, 2018; and

WHEREAS, in May 2018, the Village Manager and Village Attorney began negotiations with the Union Board on the parameters for a new collective bargaining agreement to take effect on October 1, 2018 through September 30, 2021; and

WHEREAS, on September 6, 2018, the Village and the Union tentatively agreed on the terms of a new Collective Bargaining Agreement (the “Agreement”); and

WHEREAS, on September 17, 2018, the Union membership voted upon and ratified the proposed Agreement by majority vote of the votes cast by the Union members; and

WHEREAS, in accordance with Section 447.403, Florida Statutes and Chapter 60CC-4 of the Florida Administrative Code, the Village Council is required to ratify the proposed Agreement by a majority vote.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, AS FOLLOWS:

Section 1. **Recitals.** The above recitals are true and correct and incorporated into this Resolution by this reference.

Section 2. **Ratification of Collective Bargaining Agreement.** The Village Council of Islamorada Village of Islands, hereby approves and ratifies the Collective Bargaining Agreement (the “Agreement”) between the Village and the Union, a copy of which is attached hereto as Exhibit “A.”

Section 3. **Execution of Agreement.** The Village Manager is authorized to execute the Agreement on behalf of the Village, and to take all necessary and expedient action to otherwise effectuate the intent of this Resolution.

Section 4. **Effective Date.** This Resolution shall take effect immediately upon adoption.

Motion to adopt by Councilman Mike Forster, second by Vice Mayor Deb Gillis.

FINAL VOTE AT ADOPTION

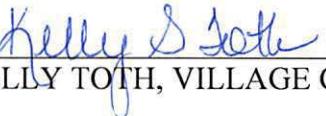
VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS:

Mayor Chris Sante	YES
Vice Mayor Deb Gillis	YES
Councilman Mike Forster	YES
Councilwoman Cheryl Meads	YES
Councilman Jim Mooney	YES

PASSED AND ADOPTED THIS 27TH DAY OF SEPTEMBER, 2018.


CHRIS SANTE, MAYOR

ATTEST:


KELLY TOTH, VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF
ISLAMORADA, VILLAGE OF ISLANDS ONLY


ROGET V. BRYAN, VILLAGE ATTORNEY

EXHIBIT A Available Upon Request.

Please contact Village Clerk at
305-664-6413 or
deputyclerk@islamorada.fl.us