

RESOLUTION NO. 25-09-73

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, PROVIDING FOR ADOPTION OF THE TENTATIVE BUDGET OF THE VILLAGE FOR THE FISCAL YEAR 2025-2026, COMMENCING ON OCTOBER 1, 2025, AND ENDING ON SEPTEMBER 30, 2026; AUTHORIZING EXPENDITURE OF FUNDS ESTABLISHED BY THE BUDGET; PROVIDING FOR BUDGETARY CONTROL; PROVIDING FOR PERSONNEL AUTHORIZATION; PROVIDING FOR GIFTS AND GRANTS; PROVIDING FOR AMENDMENTS; PROVIDING FOR ENCUMBRANCES; PROVIDING FOR ISSUANCE OF CHECKS; PROVIDING FOR POST AUDIT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:

Section 1. Budget Approved and Adopted. The tentative budget of Islamorada, Village of Islands (the "Village") for the fiscal year 2025-2026 beginning on October 1, 2025, and ending September 30, 2026, (the "Budget") was considered at a public hearing and is hereby approved and adopted. A copy of the Tentative Budget of the Village is attached as Exhibit "A" and incorporated by this reference.

Section 2. Expenditure of Funds Appropriated in the Budget Authorized. Funds appropriated in the Budget may be expended by and with the approval of the Village Manager in accordance with the provisions of the Charter and applicable law. Supplemental appropriations or the reduction of appropriations, if any, shall be made in accordance with the Village Charter.

Section 3. Budgetary Control. The Budget establishes an initial limitation on expenditures by department or category total. The total sum allocated to each department, category, or line item for operating and capital expenses may be increased or decreased by the Village Manager in accordance with the provisions of this Resolution and the Village Charter.

Section 4. Personnel Authorization. The Budget enumerates all authorized budgeted positions for appointment by the Village Council or Village Manager. The Village Manager may add or delete positions provided that any additions shall not increase the Village's total budgeted funds for fiscal year 2025-2026.

Section 5. Grants and Gifts. When the Village receives monies from any source, be it private or governmental, by Grant, Gift, or otherwise, to which there is attached as a condition of acceptance any limitation regarding the use or expenditures of the monies received, the funds so received need not be shown in the Budget nor shall said Budget be subject to amendment of expenditures as a result of the receipt of said monies, but said monies shall only be disbursed and applied toward the purposes for which the said funds were received. To ensure the integrity of the Budget, and the integrity of the monies received by the Village under Grants or Gifts, all monies received as contemplated above must, upon receipt, be segregated and accounted for based upon generally accepted accounting principles and where appropriate, placed into separate and individual trust and/or escrow accounts from which any money drawn may only be disbursed and applied within the limitations placed upon the Gift or Grant.

Section 6. Amendments. Upon the passage and adoption of this Budget, if the Village Manager determines that a department, category, or line item will exceed its original allocation, the Village Manager is authorized and directed to modify any department or category total or line item

of the Budget so long as the modification does not exceed the Village's total budgeted funds for fiscal year 2025-2026. The Village Manager shall prepare a Resolution amending the Budget to reflect such department, category, or line item reallocation for presentation to the Village Council each quarter of the fiscal year.

Section 7. Encumbrances. All outstanding encumbrances on September 30, 2025, shall lapse at that time, and any lapsed capital outlay encumbrances shall be re-appropriated into the fiscal year budget starting on October 1, 2025.

Section 8. Checks Issued. Checks issued from or withdrawals made from accounts maintained by the Village in public depositories shall be signed as provided by resolution or ordinance of the Council.

Section 9. Post Audit Provided. The Village Council provides for annual post audits of the Village's financial accounts. The Village Manager is authorized to take all steps necessary to cause such post audit to be made by a certified public accountant or firm of such accountants in accordance with applicable law.

Section 10. Severability. The provisions of this Resolution are declared to be severable and if any section, sentence, clause or phrase of this Resolution shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Resolution but they shall remain in effect, it being the legislative intent that this Resolution shall stand notwithstanding the invalidity of any part.

Section 11. Effective Date. This Resolution shall be effective immediately upon adoption.

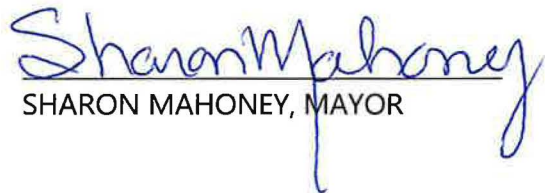
PASSED AND ADOPTED this 4th day of September 2025 at 6:01 PM.

Motion to adopt by Anna Richards, seconded by Don Horton.

FINAL VOTE AT ADOPTION

ISLAMORADA, VILLAGE OF ISLANDS

Mayor Sharon Mahoney	Yes
Vice Mayor Don Horton	Yes
Councilman Steve Friedman	Yes
Councilwoman Deb Gillis	Yes
Councilwoman Anna Richards	Yes


SHARON MAHONEY, MAYOR

ATTEST:


MARNE MCGRATH, VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF ISLAMORADA,
VILLAGE OF ISLANDS:


JOHN J. QUICK, INTERIM VILLAGE ATTORNEY



TAB 1

**BUDGET MEMO
FY24-25 PROJECTED BUDGET
BUDGET SUMMARY
MILLAGE**



Islamorada, Village of Islands

The Islamorada Village of Islands Proposed FY 25-26 Budget was presented at the 8/5/25, 8/6/25 & 8/7/25 budget workshops:

Total Proposed General Fund Budget Presented 8/5/2025: **\$27,653,465.00**

Summary of Changes to Proposed FY25-26 presented 9/4/25:

Village Council: Decreased Dues & Subscriptions (\$800.00)

Village Manager:

Decrease in Personnel Expense		(\$140,735.00)
Decrease in Travel & Per Diem		(\$3,100.00)
Increase in Dues & Subscriptions		\$2,000.00
Decrease in Training		(\$1,600.00)
		(\$143,435.00)

Village Clerk:

Decrease in Personnel Expense		(\$2,313.00)
Decreased Professional Services		(\$15,700.00)
Increased Dues & Subscriptions		\$9,500.00
		(\$8,513.00)

Finance & Administration:

Increase in Personnel Expense		\$29,976.00
Increased Professional Services		\$86,000.00
Increased Travel & Per Diem		\$2,000.00
Increased Dues & Subscriptions		\$200.00
Increased Training		\$1,500.00
		\$119,676.00

IT & Communications:

Decrease in Personnel Expense		(\$183,775.00)
Increased Professional Services		\$34,000.00
		(\$149,775.00)

Planning & Development Services: Increase in Personnel Expense \$16,366.00

Code Compliance: Decrease in Personnel Expense (\$5,064.00)

Impact Fee Fund: Increased Transfer Out to Capital Projects Funds \$152,229.00

Local Law Enforcement:

Decrease in Personnel Expense		(\$4,417.00)
Decrease in Professional Services		(\$144,169.00)
		(\$148,586.00)

Fire Rescue: Increase in Personnel Expense \$42,664.00

	Decrease in Utility Services	(\$3,000.00)
	Increase in R&M	\$19,500.00
		\$59,164.00
<u>Parks & Recreation:</u>		
	Increase in Personnel Expense	\$204,910.00
	Decrease in Utility Services	(\$56,000.00)
	Increase in Dues & Subscriptions	\$1,500.00
		\$150,410.00
<u>Public Works:</u>		
	Decrease in Personnel Expense	(\$81,351.00)
	Decrease in Utility Services	(\$15,000.00)
	Decrease in R&M	(\$30,000.00)
	Decrease in Operating Supplies	(\$5,000.00)
	Increase in Professional Services	\$50,000.00
	Adjusted Allocation to Transportation Fund	\$82,128.00
		\$777.00
<u>Non-Departmental Transfers Out</u>	Decreased - To Capital Projects Fund - General Purchases	(\$2,268,201.00)
<u>Total Changes in General Fund</u>		<u>(\$2,225,752.00)</u>
<u>PYH Marina:</u>		
	Decrease in Personnel Expense	(\$12,262.00)
<u>Solid Waste Fund:</u>		
	Increase in Personnel Expenses	\$976.00
<u>Stormwater Utility Fund:</u>		
	Increase in Personnel Expenses	\$976.00
<u>Transportation Fund:</u>		
	Decrease in Public Works Roadway Allocation	(\$82,128.00)
<u>Wastewater Fund:</u>		
	Decrease in Personnel Expense	(\$10,097.00)

FY 2024-2025 Projection (Summary)

FUND BALANCE, Beginning

10/1/2024

Restricted

Non spendable (Prepays & Deposits)

\$176,195

Restricted - MCSO Training

72,504

Unrestricted

001-282-002 Committed for Landscape Mitigation

898,009

001-283-002 Assigned - Hurricane Response

7,097,666

001-284-000 Unassigned

6,176,431

TOTAL

\$14,420,805

REVENUES

Taxes

\$16,942,660

Ad Valorem Taxes

16,556,517

Communications Services Tax

386,143

Licenses & Permits

1,414,751

Intergovernmental

1,938,841

Fines and Forfeits

59,939

Charges for Services

1,277,208

Interest & Miscellaneous Revenue

800,845

Transfer In

84,000

TOTAL REVENUES

\$22,518,244

EXPENDITURES

General Government

Village Council

\$560,562

Personnel

65,248

Operating

495,314

Village Attorney

614,636

Personnel

0

Operating

614,636

Village Manager

1,108,241

Personnel

902,331

Operating

205,910

Village Clerk

298,641

Personnel

256,011

Operating

42,629

Finance & Administration

1,622,098

Personnel

679,852

Operating

942,246

Planning & Development Services

1,086,140

Personnel

852,124

Operating

234,016

IT & Communications

769,480

Personnel

477,466

Operating

292,014

Code Compliance			250,164	
	Personnel	189,399		3,422,432
	Operating	60,764		
Total General Government			6,309,961	
Public Safety				
Local Law Enforcement (MCSO)			2,979,692	
	Personnel	80,106		
	Operating	2,899,586		
Fire Rescue			7,803,951	
	Personnel	6,560,016		
	Operating	1,243,935		
Total Public Safety			10,783,642	
Transportation				
Public Works			868,067	
	Personnel	1,507,758		
	Operating	(639,692)		
Total Transportation			868,067	
Culture & Recreation				
Parks & Recreation			2,805,910	
	Personnel	1,476,774		
	Operating	1,329,136		
Total Culture & Recreation			2,805,910	
Non-Departmental Transfers Out				
To Capital Projects Fund - <i>General Purchases</i>			294,734	
To Capital Projects Fund - <i>Landscape Mitigation</i>			174,726	
To Transportation Fund			1,097,291	
To Solid Waste Fund - <i>Franchise Fees</i>			288,699	
To Debt Service Fund (<i>for 2012 Refunding</i>)			304,060	
Total Transfers Out			2,159,510	
TOTAL EXPENDITURES			\$22,927,090	
REVENUES OVER / (UNDER) EXPENDITURES			(\$408,846)	

<u>FUND BALANCE, Ending</u>			<u>9/30/2025</u>	
<i>Restricted</i>				
Non spendable (Prepays & Deposits)			\$176,195	
Restricted - MCSO Training			76,916	
<i>Unrestricted</i>				
Committed for Landscape Mitigation			784,714	
Assigned - Hurricane Response	% of Total FY 24-25 Expenditures	30.00%	6,230,274	
Unassigned			\$6,743,861	
TOTAL			\$14,011,960	

BUDGET SUMMARY
Islamorada, Village of Islands, Florida - Fiscal Year 2025-2026

THE PROPOSED OPERATING BUDGET EXPENDITURES OF ISLAMORADA, VILLAGE OF ISLANDS, ARE 2.5% MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.

	<i>GENERAL FUND</i>	<i>SPECIAL REVENUE</i>	<i>CAPITAL PROJECTS</i>	<i>DEBT SERVICE</i>	<i>ENTERPRISE FUNDS</i>	<i>TOTAL ALL FUNDS</i>
ESTIMATED REVENUES:						
Ad Valorem Taxes						
Millage Per \$1,000: 2.65	\$ 18,264,500	\$ -	\$ -	\$ -	\$ -	\$ 18,264,500
Other Taxes	400,000	-	-	-	-	400,000
Permits, Fees and Assessments	1,436,300	4,295,530	220,000	-	3,073,200	9,025,030
Intergovernmental	1,937,572	1,343,834	12,987,336	-	4,289,000	20,557,742
Fines and Forfeitures	59,000	-	-	-	-	59,000
Charges for Services	1,329,000	-	-	-	8,180,000	9,509,000
Interest & Miscellaneous	760,700	111,500	325,000	-	475,000	1,672,200
TOTAL REVENUES	24,187,072	5,750,864	13,532,336	-	16,017,200	59,487,472
Transfers In	84,000	1,430,919	1,165,589	840,000	1,000,000	4,520,508
Fund Balance/Reserves	14,011,960	2,306,363	5,299,388	-	6,976,384	28,594,095
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	\$ 38,283,032	\$ 9,488,150	\$ 19,997,313	\$ 840,000	\$ 23,993,600	\$ 92,602,100
ESTIMATED EXPENDITURES:						
General Government	\$ 6,559,661	\$ 60,000	\$ 656,000	\$ -	\$ -	\$ 7,275,661
Public Safety	12,648,733	2,114,186	2,478,480	-	-	17,241,399
Transportation	784,813	1,927,482	10,044,360	-	-	12,756,655
Culture and Recreation	3,245,553	-	3,854,000	-	1,656,810	8,756,363
Physical Environment	-	2,509,096	-	-	10,701,336	13,210,432
Debt Service	-	-	-	840,000	5,358,295	6,198,295
TOTAL EXPENDITURES	23,238,760	6,610,764	17,032,840	840,000	17,716,441	65,438,806
Transfers Out	1,985,919	535,000	1,840,589	-	-	4,361,508
Fund Balance/Reserves	13,058,352	2,342,382	1,123,884	-	6,277,143	22,801,761
TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES	\$ 38,283,032	\$ 9,488,150	\$ 19,997,313	\$ 840,000	\$ 23,993,600	\$ 92,602,100

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

SUMMARY (Millage = 2.6500)

<u>FUND BALANCE, Beginning</u>	<u>10/1/2025</u>
<i>Restricted</i>	
Non spendable (Prepays & Deposits)	\$ 176,195
Restricted - MCSO Training	76,916
<i>Unrestricted</i>	
Committed for Landscape Mitigation	784,714
Assigned - Hurricane Response	6,230,274
Unassigned	6,743,861
TOTAL	<u>\$ 14,011,960</u>

REVENUES

Taxes	<i>Taxable Value =</i>	\$ 7,105,403,230	\$ 18,664,500
	<i>Millage Rate =</i>	2.6500	
	<i>Gross Ad Valorem Taxes</i>	18,829,400	
	<i>Less Early Payment Discount (3%)</i>	(564,900)	
		<u>18,264,500</u>	
	Communications Services Tax	400,000	
Licenses & Permits			1,436,300
Intergovernmental			1,937,572
Fines and Forfeits			59,000
Charges for Services			1,329,000
Interest & Miscellaneous Revenue			760,700
Transfer In			84,000
	TOTAL REVENUES		<u>\$ 24,271,072</u>

EXPENDITURES

General Government

Village Council		361,483
	Personnel	64,600
	Operating	296,883
Village Attorney		702,500
	Personnel	-
	Operating	702,500
Village Manager		1,266,128
	Personnel	920,978
	Operating	345,150
Village Clerk		316,702
	Personnel	261,452
	Operating	55,250

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Finance & Administration			1,603,238
	Personnel	500,816	
	Operating	1,102,422	
Planning & Development Services			1,105,941
	Personnel	958,741	
	Operating	147,200	
IT & Communications			919,754
	Personnel	388,154	
	Operating	531,600	
Code Compliance			283,916
	Personnel	216,466	
	Operating	67,450	
	Total General Government		6,559,661
Public Safety			
Local Law Enforcement (MCSO)			3,691,646
	Personnel	110,675	
	Operating	3,580,971	
Fire Rescue			8,957,087
	Personnel	7,579,801	
	Operating	1,377,286	
	Total Public Safety		12,648,733
Transportation			
Public Works			784,813
	Personnel	1,286,365	
	Operating	(501,552)	
	Total Transportation		784,813
Culture & Recreation			
Parks & Recreation			3,245,553
	Personnel	2,006,607	
	Operating	1,238,946	
	Total Culture & Recreation		3,245,553
Non-Departmental Transfers Out			
To Capital Projects Fund - General Purchases			-
To Capital Projects Fund - <i>Landscape Mitigation</i>			250,000
To Transportation Fund			1,114,853
To Solid Waste Fund - <i>Franchise Fees</i>			316,066
To Debt Service Fund (<i>for 2012 Refunding</i>)			305,000
	Total Transfers Out		1,985,919
	TOTAL EXPENDITURES		\$ 25,224,679
	REVENUES OVER / (UNDER) EXPENDITURES		\$ (953,607)

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

<u>FUND BALANCE, Ending</u>			<u>9/30/2025</u>
<i>Restricted</i>			
Non spendable (Prepays & Deposits)			\$176,195
Restricted - MCSO Training			80,416
<i>Unrestricted</i>			
Committed for Landscape Mitigation			609,714
Assigned - Hurricane Response	% of Total FY 25-26	30.00%	6,971,628
Unassigned	Expenditures		5,220,400
TOTAL			<u>\$ 13,058,352</u>

ISLAMORADA, VILLAGE OF ISLANDS
FY 2025-2026 BUDGET
Millage Rate Summary

<u>Council Vote Ranges</u>	
Majority (3/5)	2.4392
Two-Thirds (4/5)	2.6500
Unanimous (5/5)	3.0000

Taxable Value = \$ 7,105,403,230

<u>Millage Rate</u>		<u>Council Vote Required</u>	<u>% above Rolled- Back Rate</u>	<u>Mills above Rolled- Back Rate</u>	<u>Net Ad Valorem Taxes</u>	<u>Addition to / (Use of) Fund Balance</u>
Rolled-Back Rate	2.4392	Majority (3/5)	0.00%	0.0000	\$ 16,811,555	\$ (2,406,607)
Current Proposed	2.6500	Two-Thirds (4/5)	8.64%	0.2108	\$ 18,264,439	\$ (953,607)
Preliminary	3.0000	Unanimous (5/5)	22.99%	0.5608	\$ 20,676,723	\$ 1,458,693

TAB 2

GENERAL FUND

- **Village Coucil**
- **Village Attorney**
- **Village Manager**
- **Village Clerk**
- **Finance & Adminstration**
- **Planning & Development Services**
- **IT & Communications**
- **Local Law Enforcement (MCSO)**
- **Fire Rescue**
- **Code Compliance**
- **Public Works**
- **Parks & Recreation**

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Village Council		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN BUDGET
		<i>Budget</i>	<i>Projected Balance</i>	<i>PROPOSED BUDGET</i>	<i>FY 24-25 VS FY 25-26</i>
<u>Personnel</u>					
001-0100-511-11	Executive Salaries	\$ 60,000	\$ 59,000	\$ 60,000	
001-0100-511-21	Payroll Taxes	4,600	6,248	4,600	
		64,600	65,248	64,600	-
<u>Operating</u>					
001-0100-511-31	Professional Services	186,570	180,350	175,500	(11,070)
	<i>Gray Robinson</i>	<i>110,000</i>	<i>108,180</i>	<i>108,000</i>	
	<i>Thorn Run Partners</i>	<i>70,000</i>	<i>66,000</i>	<i>66,000</i>	
	<i>Other / Misc</i>	<i>6,570</i>	<i>6,170</i>	<i>1,500</i>	
001-0100-511-40	Travel & Per Diem	22,000	15,395	20,000	(2,000)
001-0100-511-41	Communications	5,000	3,238	4,200	(800)
	<i>AT&T Mobility - Cell Phones</i>	<i>3,500</i>	<i>3,238</i>	<i>4,200</i>	
	<i>Zoom for Public Mtgs</i>	<i>1,500</i>	<i>-</i>	<i>-</i>	
001-0100-511-48	PR / Advertising	265,000	218,132	85,000	(180,000)
	<i>Holiday Decor(Holiday Lightscares)</i>	<i>105,200</i>	<i>105,134</i>	<i>59,000</i>	
	<i>Rotary Fireworks</i>	<i>15,000</i>	<i>19,150</i>	<i>15,000</i>	
	<i>Newspaper Advertisements</i>	<i>20,000</i>	<i>3,838</i>	<i>3,000</i>	
	<i>Charitable Donations</i>	<i>110,000</i>	<i>67,000</i>		
	<i>Settlement</i>		<i>18,772</i>		
	<i>Other / Misc</i>	<i>14,800</i>	<i>4,238</i>	<i>8,000</i>	
001-0100-511-49	Other Expenses				
001-0100-511-49	Other Expenses	-	61,228	-	
001-0100-511-51	Office Supplies & Expenses	4,700	8,180	3,500	(1,200)
001-0100-511-54	Dues & Subscriptions	2,811	2,486	2,183	(628)
	<i>Fia League of Cities</i>	<i>1,261</i>	<i>1,216</i>	<i>1,283</i>	
	<i>League of Mayors</i>	<i>400</i>	<i>-</i>		
	<i>Go Daddy - Office 365</i>	<i>750</i>	<i>402</i>	<i>-</i>	
	<i>Microsoft -Office 365</i>	<i>-</i>	<i>868</i>	<i>900</i>	
	<i>Other / Misc</i>	<i>400</i>	<i>-</i>	<i>-</i>	
001-0100-511-55	Training	5,000	6,305	6,500	1,500
		491,081	495,314	296,883	(194,198)
		\$ 555,681	\$ 560,562	\$ 361,483	\$ (194,198)

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Village Attorney		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED	BUDGET
				BUDGET	FY 24-25 VS FY 25-26
<u>Operating</u>					
001-0200-514-31	Professional Services	750,000	612,137	700,000	(50,000)
	<i>Weiss, Serota (Litigation; Legal)</i>	750,000	612,137	750,000	
	<i>Gulizio Settlement</i>		-		
001-0200-514-41	Communications	2,500	2,107	2,200	(300)
	<i>Momentum Telecom - Internet-based Svcs</i>	2,500	2,107	2,200	
001-0200-514-51	Office Supplies & Expenses	2,500	146	150	(2,350)
001-0200-514-54	Dues & Subscriptions	500	246	150	(350)
	<i>Office 365</i>	500	246	150	
		<u>755,500</u>	<u>614,636</u>	<u>702,500</u>	<u>(53,000)</u>

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Village Manager		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
Personnel					
001-0300-512-12	Regular Salaries & Wages	\$ 551,500	\$ 683,518	\$ 599,898	48,398.17
001-0300-512-14	Other Pay/Overtime	50,500	739	50,500	-
001-0300-512-21	Payroll Taxes	40,000	49,294	49,769	9,769.23
001-0300-512-22	Retirement Plan Contributions	117,300	103,078	122,586	5,285.71
001-0300-512-23	Employee Insurance Premiums	78,731	65,702	98,224	19,493.42
		838,031	902,331	920,978	82,946.53
Operating					
001-0300-512-31	Professional Services	312,800	157,523	153,500	(159,300)
	Property Appraisals	30,000	12,500	6,000	
	LifeScan	30,000	6,685	0	
	WSP (Canal Consulting/DO Monitoring)	90,000	85,029	81,000	
	Swim Zone Maintenance (Poseidon or Bid)	-	-	-	
	MHN (EE Assist Pgm)	9,500	9,500	9,500	
	GovernmentJobs.com (Applicant Tracking App)	10,300	11,093	-	
	Interim VM	-	-	-	
	Other / Misc	32,500	5,216	3,000	
	Wage and Benefit Study	15,000	27,500	-	
	Wheel Ditch Buoy Install	-	-	20,000	
	Rebecca Jetton (Land Acquisition Consulting)	-	-	10,000	
	Langton Associates	95,500	-	24,000	
001-0300-512-40	Travel & Per Diem	7,500	2,306	6,900	(600)
001-0300-512-41	Communications	6,500	4,284	6,460	(40)
	AT&T Mobility - Cell Phones	3,000	2,178	2,200	
	Momentum Telecom - Internet-based Services	3,000	2,106	2,200	
	Comcast	-	-	1,560	
	Other - Misc	500	-	500	
001-0300-512-42	Freight & Postage	500	527	600	100
001-0300-512-46	Repair & Maintenance	3,000	-	81,000	78,000
	Canal #148 R&M	-	-	45,000	
	Canal #114 R&M	-	-	36,000	
001-0300-512-48	PR / Advertising	10,000	8,110	10,000	-
001-0300-512-49	Other Expenses	8,000	13,800	14,700	6,700
	Background Checks	-	2,757	2,000	
	Drug Screening	-	170	1,500	
	Service Awards	-	882	1,200	
	Employee Experience	-	4,801	6,000	
	Fingerprinting	-	2,086	1,500	
	Recruitment Ads	-	1,809	2,500	
	Other	-	1,294	1,500	
001-0300-512-51	Office Supplies & Expenses	5,000	2,799	5,000	-
001-0300-512-52	Operating Supplies	2,000	1,058	11,025	9,025
	Vehicle Gas	-	162	175	
	Other - Misc	-	827	850	
	New Arts & Culture Dept.	-	-	10,000	
001-0300-512-54	Dues & Subscriptions	13,600	15,353	54,065	40,465
	Professional Memberships	3000	3,479	3,065	
	Go Daddy - Office 365	10000	595	-	
	Microsoft - Office 365	0	313	1,100	
	CivicClerk (website)	-	8,820	9,300	
	Other / Misc	600	2,146	600	
	HR/Payroll ASM Fees	-	-	40,000	
001-0300-512-55	Training	4,950	150	1,900	(3,050)
		373,850	205,910	345,150	(28,700)
		\$ 1,211,881	\$ 1,108,241	\$ 1,266,128	\$ 54,247

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Village Clerk		2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
Personnel					
001-0400-512-12	Regular Salaries & Wages	\$ 174,800	\$ 169,894	\$ 178,111	3,311.31
001-0400-512-14	Overtime	8,393	19,255	10,000	1,607.14
001-0400-512-21	Payroll Taxes	13,800	14,224	14,391	590.52
001-0400-512-22	Retirement Plan Contributions	24,600	25,582	24,877	276.78
001-0400-512-23	Employee Insurance Benefits	14,345	27,057	34,073	19,728.32
		235,938	256,011	261,452	25,514.07
Operating					
001-0400-512-31	Professional Services	15,052	1,500	1,150	(13,902)
	<i>Municode (Code of Ord Svcs)</i>	4,500		-	
	<i>All Point (Doc Shred) now Shred Monkeys</i>	1,500	700	800	
	<i>Gobal Relay (PRRs)</i>	200	350	350	
	<i>CivicPlus Agenda Mgmt software</i>	8,852		-	
001-0400-512-40	Travel & Per Diem	6,000	3,464	3,500	(2,500)
001-0400-512-41	Communications	3,000	2,651	2,800	(200)
	<i>AT&T Mobility - Cell Phones</i>	500	544	600	
	<i>Momentum Telecom - Internet-based SVCS</i>	2,500	2,107	2,200	
001-0400-512-42	Freight & Postage	1,000	90	100	(900)
001-0400-512-48	PR/Advertising	4,000	2,628	3,000	(1,000)
001-400-512-49	Other Expenses	500	1,244	1,300	800
001-0400-512-51	Office Supplies & Expenses	4,000	6,176	6,500	2,500
001-0400-512-54	Dues & Subscriptions	21,607	22,395	34,400	12,793
	<i>Professional Memberships</i>	600	630	700	
	<i>Go Daddy - Office 365</i>	400	484	-	
	<i>Microsoft - Office 365</i>	-	-	300	
	<i>Municode ASM Fees - Codification</i>	4,500	4,489	4,700	
	<i>CivicPlus - Website</i>			9,500	
	<i>CivicPlus Agenda Mgmt. software - Streaming :</i>	4,000	8,852	10,700	
	<i>JustFOIA Subscription (Pub Rcds Reqs)</i>	7,500	7,640	8,000	
	<i>Other / Misc</i>	4,607	300	500	
			-		
001-0400-512-55	Training	3,200	2,481	2,500	(700)
		58,359	42,629	55,250	(3,109)
		\$ 294,297	\$ 298,641	\$ 316,702	\$ 22,405

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Finance & Administration				
	2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
	Budget	Projected	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
Personnel				
001-0500-513-12 Regular Salaries & Wages	\$ 452,700	\$ 424,953	\$ 325,148	\$ (127,552)
001-0500-513-14 Overtime	10,000	4,596	4,250	(5,750)
001-0500-513-21 Payroll Taxes	34,800	31,622	25,260	(9,540)
001-0500-513-22 Retirement Plan Contributions	63,100	59,476	45,618	(17,482)
001-0500-513-23 Employee Insurance Benefits	108,189	159,206	100,540	(7,649)
	668,789	679,852	500,816	(167,973)
Operating				
001-0500-513-24 Workers' Compensation	137,088	134,933	119,222	(17,866)
001-0500-513-31 Professional Services	50,000	28,496	170,910	120,910
Integrity (Arbitrage)	2,500	-	-	-
Foster & Foster (OPEB Valuation)	5,000	-	5,000	-
Ben Few (Risk Mgmt.)	36,000	24,000	36,000	-
Tyler Technologies (Configuration & Training)	4,000	-	-	-
Keys Armored Service	-	3,582	5,000	1,418
Consulting - Bishop, Rosasco & Co	-	-	111,000	111,000
Consulting - Finance support	-	-	10,000	10,000
Consulting - Tetra Tech FROC	-	914	-	914
Tyler - Laserfiche Interface Support	-	-	1,410	1,410
Other / Misc	2,500	-	2,500	-
001-0500-513-32 Accounting & Auditing	65,000	55,600	57,300	(7,700)
001-0500-513-40 Travel & Per Diem	10,000	4,938	10,000	-
001-0500-513-41 Communications	3,500	2,651	2,800	(700)
AT&T Mobility - Cell Phones	1,000	544	600	456
Momentum Telecom - Internet-based Services	2,500	2,107	2,200	393
001-0500-513-42 Freight & Postage	1,700	1,868	1,900	200
001-0500-513-43 Utility Services	55,000	38,662	39,600	(15,400)
FKAA (Water)	10,000	4,894	5,100	4,294
FKEC (Electric)	45,000	33,767	34,500	1,233
001-0500-513-44 Rentals & Leases	6,000	3,905	3,950	(2,050)
FP Mailing (Postage Mach)	2,500	245	250	245
Tav Mini Storage (Storage Units)	3,500	3,660	3,700	140
001-0500-513-45 Insurance	625,000	614,325	651,455	26,455
PRM (G/L, Auto, Property)	614,000	607,548	644,001	29,453
Wright Nat'l (Flood)	11,000	6,776	7,454	678
001-0500-513-46 Repair & Maintenance	-	489	-	-
001-0500-513-48 PR / Advertising	1,000	2,072	2,100	1,100
001-0500-513-49 Other Expenses	12,000	3,848	4,000	(8,000)
001-0500-513-51 Office Supplies & Expenses	7,500	9,714	7,500	-
001-0500-513-52 Operating Expenses	-	-	-	-
001-0500-513-54 Dues & Subscriptions	42,000	37,845	27,185	(14,815)
Tyler - Incode 10 ASM Fees	29,000	22,962	19,000	9,962
Tyler Disaster Recovery	4,200	4,376	3,800	476
Executime	6,200	7,021	-	7,021
Go Daddy - Office 365	500	1,011	-	1,011
Microsoft - Office 365	-	380	1,100	1,100
FGFOA	200	385	385	-
GFOA	525	470	500	275
SFGFOA	75	-	100	100
Postage Machine	1,300	1,530	1,600	70
Other / Misc	-	(290)	700	990
001-0500-513-55 Training	4,500	2,900	4,500	-
	1,020,288	942,246	1,102,422	82,134
	\$ 1,689,077	\$ 1,622,098	\$ 1,603,238	\$ (85,839)

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Planning & Development Services		2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected	PROPOSED	BUDGET FY 24-25
				BUDGET	VS FY 25-26
<u>Personnel</u>					
001-0600-515-12	Regular Salaries & Wages	\$ 849,400	\$ 569,584	\$ 672,912	\$ (176,488)
001-0600-515-14	Overtime	10,000	4,680	3,200	(6,800.00)
001-0600-515-21	Payroll Taxes	65,800	43,200	51,723	(14,077.44)
001-0600-515-22	Retirement Plan Contributions	117,200	79,837	94,087	(23,113.15)
001-0600-515-23	Employee Insurance Benefits	208,902	154,822	136,820	(72,082.20)
		1,251,302	852,124	958,741	(292,561)
<u>Operating</u>					
001-0600-515-31	Professional Services	275,000	133,419	54,500	(220,500)
	<i>Comprehensive Plan Update</i>	225,000	60,500	52,000	
	<i>RES Florida Feasibility Study</i>	16,000	47,205	-	
	<i>McFarland Johnson (Site Plan Rvws)</i>	6,500	4,891	-	
	<i>Liquid Web (CityView Portal Host)</i>	2,500	2,321	-	
	<i>Rebecca Jetton (Planning Support Svcs)</i>	12,500	9,750	-	
	<i>GIS Svcs (Highland Mapping/Avineon)</i>	5,000	5,000	-	
	<i>CPH Consulting (Site Plan Rvws)</i>	5,000	-	-	
	<i>Other / Misc</i>	2,500	3,752	2,500	
001-0600-515-40	Travel & Per Diem	7,000	3,693	9,000	2,000
001-0600-515-41	Communications	5,000	5,225	4,800	(200)
	<i>AT&T Mobility - Cell Phones</i>	2,500	3,118	2,600	
	<i>Momentum Telecom - Internet-based Services</i>	2500	2,108	2,200	
001-0600-515-42	Freight & Postage	5,000	1,926	3,000	(2,000)
001-0600-515-46	Repair & Maintenance	5,000	6,499	-	(5,000)
001-0600-515-48	PR / Advertising	15,000	17,767	10,000	(5,000)
001-0600-515-51	Office Supplies & Expenses	8,000	2,212	5,000	(3,000)
001-0600-515-52	Operating Supplies	4,000	14,615	5,000	1,000
001-0600-515-54	Dues & Subscriptions	43,000	48,310	45,900	2,900
	<i>Harris (CityView ASM Fees)</i>	37,000	36,618	37,000	
	<i>Professional Memberships</i>	2,000	4,460	5,000	
	<i>ESRI / ARC GIS / AutoCAD</i>	2,500	5,345	3,000	
	<i>Microsoft - Office 365</i>	-	613	900	
	<i>Go Daddy - Office 365</i>	1,500	1,274	-	
	<i>Misc</i>	-	200	-	
001-0600-515-55	Training	10,000	350	10,000	-
		377,000	234,016	147,200	(229,800)
		\$ 1,628,302	\$ 1,086,140	\$ 1,105,941	\$ (522,361)

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

IT & Communications		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
Personnel					
001-0700-519-12	Regular Salaries & Wages	\$ 350,200	\$ 333,330	\$ 261,736	\$ (88,463.67)
001-0700-519-14	Overtime	2,500	1,519	5,000	2,500.00
001-0700-519-21	Payroll Taxes	27,000	25,119	20,405	(6,594.67)
001-0700-519-22	Retirement Plan Contributions	48,100	47,346	36,722	(11,378.39)
001-0700-519-23	Employee Insurance Benefits	41,510	70,151	64,290	22,780.40
		469,310	477,466	388,154	(81,156.33)
Operating					
001-0700-519-31	Professional Services	120,000	115,172	222,000	102,000
	UDT (Managed Svcs)	25,800	23,650	30,000	
	Web Hosting	1,200	10	-	
	NetGuard / Smarsh (Text Msg Archive)	-	-	6,000	
	LiquidWeb (Web Site Host)	2,200	2,381	-	
	Global Relay (E-mail Archive)	20,000	18,127	80,000	
	T&M (Contract Services)	-	-	80,000	
	Nutanix Xi-Leap (3 years in advance)	18,200	18,190	-	
	Disaster Recovery	8,500	-	25,000	
	GoDaddy - Office 365 Migration	40,000	-	-	
	Laserfiche Migration	-	14,850	-	
	Other / Misc	4,100	37,963	1,000	
001-0700-519-40	Travel & Per Diem	10,000	492	5,000	(5,000)
001-0700-519-41	Communications	52,000	49,249	52,600	600
	Ring Central (V Hall phone upgrade)	40,000	38,994	40,000	
	AT&T Mobility	6,000	5,517	6,000	
	Comcast/Starlink Backup Internet	2,400	2,381	2,500	
	Momentum Telecom - Internet-based Svcs	2,500	2,107	2,600	
	Other / Misc	1,100	250	1,500	
001-0700-519-42	Freight & Postage	-	67	-	-
001-0700-519-44	Rentals & Leases	4,500	5,147	3,800	(700)
	Sands/Canon (Copier)	4,500	5,147	3,800	
001-0700-519-46	Repair & Maintenance	10,000	9,743	12,000	2,000
001-0700-519-51	Office Supplies & Expense	3,500	3,003	3,500	-
001-0700-519-52	Operating Supplies	40,000	32,928	25,000	(15,000)
001-0700-519-54	Dues & Subscriptions	113,200	71,657	196,700	83,500
	Professional Memberships	300	-	-	
	Software Subscriptions/Licenses	16,000	2,490	-	
	Document Management	7,500	7,320	7,700	
	MTS (OnBase ASM Fees)	-	-	-	
	VPS Token Fortinet	-	-	-	
	Web Hosting	-	1,310	3,900	
	Domain Names	2,000	2,085	1,500	
	GoGov	3,500	3,420	-	
	Zoom	3,000	3,007	3,200	
	NetGuard / Smarsh (Text Msg Archive)	-	5,477	-	
	SHI (Adobe Licenses)	5,000	6,407	6,000	
	SHI (Backup Software)	6,000	4,510	7,500	
	SHI (Firewall & VPN)	12,000	17,055	25,000	
	SHI (3 Years)	40,000	-	48,000	
	CBT Nuggets Subscription	2,000	1,797	-	
	Electronic Sign	-	3,000	3,300	
	Microsoft - Office 365	-	949	600	
	Cybersecurity	-	-	80,000	
	Offsite Storage	12,000	6,529	6,500	
	OpenEdge	1,500	1,741	500	
	Other - Misc	2,400	4,560	3,000	
001-0700-519-55	Training	15,000	4,557	11,000	(4,000)
		368,200	292,014	531,600	163,400
		\$ 837,510	\$ 769,480	\$ 919,754	\$ 82,244

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Local Law Enforcement (MCSO)		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
<u>Personnel</u>					
001-0800-521-12	Regular Salaries & Wages	\$ 60,800	\$ 56,672	\$ 62,757	\$ 1,957
001-0800-521-14	Overtime	500	1,630	750	250
001-0800-521-21	Payroll Taxes	4,700	4,194	4,858	158
001-0800-521-22	Retirement Plan Contributions	8,400	7,939	8,805	405
001-0800-521-23	Employee Insurance Benefits	6,458	9,670	33,505	27,047
		80,858	80,106	110,675	29,817
<u>Operating</u>					
001-0800-521-31	Professional Services (MCSO Contract)	3,079,678	2,798,761	3,474,321	394,643
001-0800-521-40	Travel & Per Diem	2,500	125	500	(2,000)
001-0800-521-41	Communications	8,000	7,632	7,400	(600)
	<i>AT&T Mobility (Cell Phones)</i>	<i>2,000</i>	<i>1,452</i>	<i>1,100</i>	
	<i>AT&T (VOIP & MPLS)</i>		-		
	<i>Comcast (Internet)</i>	<i>3,500</i>	<i>4,073</i>	<i>4,100</i>	
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>2,500</i>	<i>2,107</i>	<i>2,200</i>	
001-0800-521-42	Freight & Postage	100	10	50	(50)
001-0800-521-46	Repair & Maintenance	6,000	1,884	4,000	(2,000)
001-0800-521-51	Office Supplies & Expenses	1,500	302	1,000	(500)
001-0800-521-52	Operating Supplies	90,000	87,479	90,000	-
001-0800-521-54	Dues & Subscriptions	4,500	3,393	3,700	(800)
	<i>Go Daddy - Office 365</i>	<i>500</i>	<i>389</i>	-	
	<i>Microsoft - Office 365</i>	-	500	1,100	
	<i>Rotary & Chamber</i>	<i>1,000</i>	-	-	
	<i>License Plate Monitoring</i>	<i>3,000</i>	<i>2,500</i>	<i>2,500</i>	
	<i>Other / Misc</i>	-	4	100	
001-0800-521-55	Training	-	-	-	-
		3,192,278	2,899,586	3,580,971	388,693
		\$ 3,273,136	\$ 2,979,692	\$ 3,691,646	\$ 418,510

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Fire Rescue		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
Personnel					
001-0900-522-12	Regular Salaries & Wages	\$ 3,341,098	\$ 3,737,569	\$ 3,861,972	520,873.71
001-0900-522-13	Other Salaries & Wages	552,194	62,255	283,378	(268,816.00)
001-0900-522-14	Overtime	755,864	553,997	505,543	(250,321.00)
001-0900-522-21	Payroll Taxes	355,700	328,872	349,659	(6,040.80)
001-0900-522-22	Retirement Contributions	1,485,200	1,349,327	1,581,978	96,777.88
001-0900-522-23	Employee Insurance Premiums	667,681	527,996	997,271	329,590.05
		7,157,737	6,560,016	7,579,801	422,063.84
Operating					
001-0900-522-31	Professional Services	202,000	184,955	199,000	(3,000)
	<i>Prof ER Svcs (Med Dir)</i>	<i>80,000</i>	<i>60,268</i>	<i>84,000</i>	
	<i>Prof Practice Supp (EMS Billing)</i>	<i>2,500</i>	<i>709</i>	<i>1,000</i>	
	<i>LifeScan Wellness</i>	<i>25,000</i>	<i>23,766</i>	<i>25,000</i>	
	<i>Standard Operating Proc Manual</i>	<i>24,000</i>	<i>24,762</i>	<i>11,000</i>	
	<i>Emergency Management Svcs</i>	<i>67,000</i>	<i>67,000</i>	<i>70,000</i>	
	<i>Other / Misc.</i>	<i>3,500</i>	<i>8,450</i>	<i>8,000</i>	
001-0900-522-40	Travel & Per Diem	24,898	13,929	25,000	102
001-0900-522-41	Communications	60,000	58,371	58,900	(1,100)
	<i>AT&T</i>	<i>6,500</i>	<i>6,499</i>	<i>2,800</i>	
	<i>AT&T Mobility - Cell Phones</i>	<i>15,000</i>	<i>13,035</i>	<i>15,000</i>	
	<i>Starlink Internet</i>	<i>-</i>	<i>1,125</i>	<i>3,000</i>	
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>30,000</i>	<i>27,562</i>	<i>28,000</i>	
	<i>Comcast</i>	<i>2,000</i>	<i>2,930</i>	<i>3,300</i>	
	<i>Ring Central</i>	<i>6,000</i>	<i>6,354</i>	<i>5,900</i>	
	<i>Verizon (Backup Router)</i>		<i>866</i>	<i>900</i>	
	<i>Other / Misc.</i>	<i>500</i>	<i>-</i>		
001-0900-522-42	Freight & Postage	2,500	1,476	2,000	(500)
001-0900-522-43	Utility Services	38,000	41,342	43,000	5,000
	<i>FCAA (Water)</i>	<i>10,000</i>	<i>17,016</i>	<i>18,000</i>	
	<i>FKEC (Electricity)</i>	<i>25,000</i>	<i>24,325</i>	<i>25,000</i>	
	<i>Wastewater Alloc.</i>	<i>3,000</i>	<i>-</i>	<i>-</i>	
001-0900-522-44	Rentals & Leases	190,000	190,102	190,102	102
001-0900-522-45	Insurance	35,000	39,496	40,000	5,000
001-0900-522-46	Repair & Maintenance	240,000	280,994	360,500	120,500
	<i>Vehicle R&M</i>	<i>150,000</i>	<i>171,449</i>	<i>170,000</i>	
	<i>Fire Equipment R&M</i>	<i>45,000</i>	<i>57,988</i>	<i>45,000</i>	
	<i>Generator R&M</i>	<i>45,000</i>	<i>13,861</i>	<i>40,000</i>	
	<i>Station 19 R&M</i>			<i>19,500</i>	
	<i>FS 20 Pressure Wash and Repaint</i>		<i>-</i>	<i>52,000</i>	
	<i>Facility R&M</i>		<i>37,697</i>	<i>34,000</i>	
001-0900-522-48	PR / Advertising	2,500	730	1,000	(1,500)
001-0900-522-49	Other Expenses	3,000	3,357	4,000	1,000
001-0900-522-51	Office Supplies & Expenses	9,000	3,342	4,000	(5,000)

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Fire Rescue		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
001-0900-522-52	Operating Supplies	388,500	330,616	348,484	(40,016)
	Wright Express (Fleet Fuel)	10,000	7,795	10,000	
	Sunshine Gasoline (Fuel)	45,000	29,493	35,000	
	McKenzie Petroleum (Fuel)	-	-		
	BoundTree EMS Supplies	50,000	49,846	50,000	
	Other EMS Supplies	20,000	11,252	15,000	
	Station Supplies	50,000	56,962	50,000	
	Uniforms & Personal Gear	30,000	21,225	30,000	
	Bunker Gear Replacements & Repair	55,000	72,781	65,000	
	Gym Equipment for Station 19 and 21	14,000	8,653	10,000	
	Class A Dress Uniforms	10,000	-	10,000	
	Durabook Surface pros (3)	-	-	10,000	
	Other / Misc.	20,000	38,422	25,000	
	4 Gas Meter	3,000	-	3,200	
	Electric Vehicle Fire Blanket	3,500	3,139	-	
	Recliners, Stations 19 & 20		-	7,600	
	Nozzles for hoses		-	16,500	
	Pallet Racks for Storage Building			11,184	
	Fire Hose Replacements	15,000	15,454	-	
	Fire Station Mannequin (2)	6,400	4,990	-	
	Office Chairs - Station 20	8,400	3,085	-	
	800 MHZ Pagers (15)	13,500	-	-	
	Stacking Chairs (50)	4,500	-	-	
	Replacement Recliners - Station 19 and 20	12,000	-	-	
	Replacement Safety Rope/Rescue Gear	7,200	-	-	
	Narcotics Control Safe	-	13,710	-	
001-0900-522-54	Dues & Subscriptions	50,000	55,547	61,300	11,300
	Memberships	2,000	2,216	2,500	
	NFPA Fire Codes / HandTevy	3,500	3,903	4,000	
	Go Daddy - Office 365	5,000	5,341	-	
	Microsoft - Office 365	-	4,062	7,000	
	ESO Solutions (Records SW)	17,500	17,625	19,000	
	Fire Engineering	10,000	5,839	7,000	
	PS Trax Software	4,000	5,311	5,400	
	Starlink Dish	6,000	5,378	8,400	
	Keys Health Ready Coalition		3,878	6,000	
	Other / Misc.	2,000	2,313	2,000	
001-0900-522-55	Training	30,000	39,678	40,000	10,000
		<u>1,275,398</u>	<u>1,243,935</u>	<u>1,377,286</u>	<u>101,888</u>
		<u>\$ 8,433,135</u>	<u>\$ 7,803,951</u>	<u>\$ 8,957,087</u>	<u>\$ 523,952</u>

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Code Compliance	FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
	Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
<u>Personnel</u>				
001-1100-524-12 Regular Salaries & Wages	\$ 133,400	\$ 125,968	\$ 141,322	\$ 7,922
001-1100-524-14 Overtime	7,500	2,227	1,125	(6,375)
001-1100-524-21 Payroll Taxes	10,800	9,654	10,867	67
001-1100-524-22 Retirement Plan Contributions	19,200	17,990	19,603	403
001-1100-524-23 Employee Insurance Benefits	14,964	33,560	43,549	28,585
	185,864	189,399	216,466	30,602
<u>Operating</u>				
001-1100-524-31 Professional Services	20,000	8,036	11,000	(9,000)
<i>Billing, Cochran (Code Magistrate)</i>	<i>15,000</i>	<i>7,775</i>	<i>10,000</i>	
<i>Other / Misc (Monroe Cty Recording Fees)</i>	<i>5,000</i>	<i>261</i>	<i>1,000</i>	
001-1100-524-40 Travel & Per Diem	6,000	2,015	6,000	-
001-1100-524-41 Communications	5,000	4,357	4,000	(1,000)
<i>AT&T Mobility</i>	<i>2,500</i>	<i>2,250</i>	<i>1,800</i>	
<i>Momentum Telecom - Internet-based Svcs</i>	<i>2,500</i>	<i>2,107</i>	<i>2,200</i>	
001-1100-524-42 Freight & Postage	2,500	2,274	2,500	-
001-1100-524-46 Repair & Maintenance	7,500	5,634	-	(7,500)
001-1100-524-48 PR/Advertising	-	-	-	-
001-1100-524-51 Office Supplies & Expenses	2,500	1,215	2,500	-
001-1100-524-52 Operating Supplies	5,000	7,316	5,000	-
001-1100-524-54 Dues & Subscriptions	31,836	29,493	30,450	(1,386)
<i>Harris (CV ASM Fees)</i>	<i>7,636</i>	<i>8,351</i>	<i>9,100</i>	
<i>Memberships</i>	<i>335</i>	<i>334</i>	<i>400</i>	
<i>Go Daddy - Office 365</i>	<i>531</i>	<i>441</i>	<i>-</i>	
<i>Microsoft - Office 365</i>	<i>-</i>	<i>263</i>	<i>450</i>	
<i>Deckard Technologies (VR App)</i>	<i>23,333</i>	<i>20,000</i>	<i>20,000</i>	
<i>Other / Misc</i>		<i>102</i>	<i>500</i>	
001-1100-524-55 Training	6,000	425	6,000	-
	86,336	60,764	67,450	(18,886)
	\$ 272,200	\$ 250,164	\$ 283,916	\$ 11,716

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Public Works		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
ROADWAY MAINTENANCE					
<u>Personnel</u>					
001-1200-541-12	Regular Salaries & Wages	\$ 873,800	\$ 901,596	\$ 812,161	(61,639.01)
001-1200-541-14	Overtime	21,000	28,562	18,250	(2,750.00)
001-1200-541-21	Payroll Taxes	71,400	57,146	63,526	(7,873.56)
001-1200-541-22	Retirement Plan Contributions	117,300	115,247	113,946	(3,353.81)
001-1200-541-23	Employee Insurance Benefits	165,206	222,786	278,482	113,275.61
		1,248,706	1,325,337	1,286,365	37,659.23
<u>Operating</u>					
001-1200-541-31	Professional Services	1,000	-	50,000	49,000.00
001-1200-541-40	Travel & Per Diem	5,000	3,782	5,000	-
001-1200-541-41	Communications	18,000	17,656	16,400	(1,600.00)
	<i>AT&T Mobility</i>	7,000	6,477	6,000	
	<i>AT&T - MPLS & VOIP</i>	-	-	-	
	<i>Momentum Telecom (Internet-based services)</i>	10,000	10,104	9,400	
	<i>RingCentral (Office Phones)</i>	1,000	1,074	1,000	
001-1200-541-42	Freight and Postage	500	153	200	(300)
001-1200-541-43	Utility Services	100,000	77,842	82,000	(18,000)
	<i>FCAA (Water)</i>	25,000	21,094	22,000	
	<i>FKEC (Electric)</i>	60,000	56,748	60,000	
	<i>Wastewater Allocation</i>	15,000	-	-	
001-1200-541-44	Rentals & Leases	10,000	8,925	9,000	(1,000)
001-1200-541-46	Repair & Maintenance	444,000	162,162	271,500	(172,500)
	<i>Elevator Inspections & Maintenance</i>	3,500	1,575	3,500	
	<i>Vehicle R&M</i>	60,000	27,380	50,000	
	<i>Equipment R&M</i>	20,000	39,986	40,000	
	<i>Building & Facility R&M</i>	50,000	41,407	45,000	
	<i>Lower Mat Canal Restoration Culvert Proj</i>	20,000	-	20,000	
	<i>Fia Keys Aeration Canal Project R&M</i>	15,000	18,354	20,000	
	<i>Invasive Plant Removal (Stantec)</i>	30,000	17,750	40,000	
	<i>Village Hall - seal joints & repaint</i>	200,000	-	-	
	<i>Island Pride Cleaning Service</i>	15,500	14,510	16,000	
	<i>Mangrove Trimming R&M</i>	20,000	1,200	5,000	
	<i>Other / Misc.</i>	10,000	-	10,000	
	<i>Canal Air Curtain R&M</i>	-	-	20,000	
	<i>Generator Maintenance</i>	-	-	2,000	
001-1200-541-48	PR / Advertising	500	898	500	-
001-1200-541-51	Office Supplies & Expenses	3,000	954	2,500	(500)
001-1200-541-52	Operating Supplies	160,000	181,135	165,000	5,000
	<i>Municipal Sup (Signs)</i>	10,000	8,089	10,000	
	<i>Wright Express (Fuel)</i>	45,000	40,319	45,000	
	<i>Paper Supplies</i>	20,000	12,512	15,000	
	<i>Hardware Supplies</i>	30,000	28,903	30,000	
	<i>Parts</i>	18,000	12,564	15,000	
	<i>Uniforms</i>	7,000	3,981	5,000	
	<i>Sand & Rock</i>	10,000	8,350	10,000	
	<i>Other / Misc.</i>	20,000	66,417	35,000	
001-1200-541-54	Dues & Subscriptions	1,700	2,583	17,000	15,300
	<i>Go Daddy - Office 365</i>	1,200	1,074	0	
	<i>Microsoft - Office 365</i>	-	954	1200	
	<i>Memberships</i>	300	554	600	
	<i>Other / Misc.</i>	200	-	200	
	<i>Fleet Management Software</i>	-	-	15,000	
001-1200-541-55	Training	3,500	1,509	3,500	-
001-1200-541-99	Allocation to Transportation Fund	(1,297,339)	(1,097,291)	(1,124,152)	173,187
		(550,139)	(639,692)	(501,552)	48,587
SUBTOTAL - ROADWAY MAINTENANCE		698,567	685,645	784,813	86,245.83

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Public Works		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
FILLS					
<u>Personnel</u>					
001-1201-541-12	Regular Salaries & Wages	43,100	42,620	-	(43,100)
001-1201-541-14	Overtime	119,000	118,428	-	(119,000)
001-1201-541-21	Payroll Taxes	6,037	12,212	-	(6,037)
001-1201-541-22	Retirement Plan Contributions	5,900	5,325	-	(5,900)
001-1201-541-23	Employee Insurance Benefits	4,413	3,837	-	(4,413)
		<u>178,450</u>	<u>182,422</u>	<u>-</u>	<u>(178,450)</u>
<u>Operating</u>					
001-1201-541-44	Rentals & Leases	-	-	-	-
001-1201-541-52	Operating Supplies	2,500	-	-	(2,500)
		<u>2,500</u>	<u>-</u>	<u>-</u>	<u>(2,500)</u>
	SUBTOTAL - FILLS	<u>180,950</u>	<u>182,422</u>	<u>-</u>	<u>(180,950)</u>
	TOTAL - PUBLIC WORKS	<u>\$ 879,517</u>	<u>\$ 868,067</u>	<u>\$ 784,813</u>	<u>\$ (94,704)</u>

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Parks & Recreation		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
<u>Personnel</u>					
001-1300-572-12	Regular Salaries & Wages	\$ 930,519	\$ 785,986	\$ 1,326,135	\$ 395,616
001-1300-572-13	Other Salaries & Wages	184,165	139,351	57,929	(126,236)
001-1300-572-14	Overtime	40,000	35,979	40,350	350
001-1300-572-21	Payroll Taxes	88,333	72,230	108,968	20,635
001-1300-572-22	Retirement Plan Contributions	140,056	102,769	154,489	14,433
001-1300-572-23	Employee Insurance Benefits	362,463	340,459	318,736	(43,727)
		1,745,536	1,476,774	2,006,607	261,071
<u>Operating</u>					
001-1300-572-31	Professional Services	751,000	501,737	390,800	(360,200)
	<i>Swimming</i>	63,000	77,502	75,000	
	<i>Synchronized Swimming</i>	15,000	18,673	20,000	
	<i>Tennis</i>	160,000	154,163	165,000	
	<i>Fitness</i>	25,000	24,948	26,000	
	<i>Diving</i>	11,000	8,137	10,000	
	<i>Freediving</i>	5,000	4,950	5,000	
	<i>Water Aerobics</i>	20,000	20,160	20,000	
	<i>Pickleball Conceptual Site Plan</i>	-	-	-	
	<i>RJs Design Consultants-pool resurfacing</i>	189,000	-	-	
	<i>Miller Legg - Master Plan</i>	176,000	99,787	50,800	
	<i>Leak Detection-pool</i>	25,000	-	-	
	<i>Police Detail</i>	10,000	10,730	11,000	
	<i>Site Plan Consultant-Master Plan Results</i>	50,000	-	-	
	<i>Other/Misc</i>	2,000	2,418	8,000	
001-1300-572-40	Travel & Per Diem	2,390	496	4,000	1,610
001-1300-572-41	Communications	35,700	21,706	22,046	(13,654)
	<i>AT&T Mobility - Cell Phones</i>	2,400	2,177	2,400	
	<i>AT&T - Internet-based Services</i>	-	-	-	
	<i>Ring Central - Office Phones</i>	5,300	2,121	2,040	
	<i>Momentum Telecom - Internet-based Services</i>	20,000	15,789	15,856	
	<i>AT&T - Public Wi-Fi</i>	8,000	1,623	1,750	
	<i>Other / Misc</i>	-	-	-	
001-1300-572-42	Freight & Postage	200	340	400	200
001-1300-572-43	Utility Services	400,000	410,330	381,000	(19,000)
	<i>FKA (Water)</i>	190,000	223,445	225,000	
	<i>FKEC (Electric)</i>	130,000	130,885	132,000	
	<i>Reimbursement to School District - Utilities</i>	24,000	-	24,000	
	<i>Wastewater Expense Allocation</i>	56,000	-	-	
001-1300-572-44	Rentals & Leases	1,000	1,492	1,500	500
001-1300-572-46	Repair & Maintenance	95,000	104,568	110,000	15,000
	<i>Shade Structure R&M</i>	5,000	6,620	5,000	
	<i>Beach Bathroom Upgrades</i>	-	-	-	
	<i>Cleaning Services</i>	-	6,428	16,000	
	<i>Facility Painting</i>	8,000	5,060	8,000	
	<i>Plumbing & Electrical Repairs</i>	6,000	1,688	5,000	
	<i>Splash Pad & Pool Repairs</i>	5,000	5,962	6,000	
	<i>Turf & Landscaping Maintenance</i>	40,000	34,616	35,000	
	<i>Invasive Species Control</i>	7,500	7,200	7,500	
	<i>Equipment Maintenance</i>	8,500	25,799	10,000	
	<i>Fence Repair</i>	-	-	5,000	
	<i>Amphitheater Lighting/Marquee Repair</i>	7,000	3,420	4,500	
	<i>A/C and Refridgeration Repair</i>	-	-	5,000	
	<i>Other / Misc</i>	8,000	7,775	3,000	
001-1300-572-48	PR / Advertising	6,500	5,691	5,500	(1,000)
001-1300-572-49	Other Expenses	110	450	-	(110)

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

Parks & Recreation	FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
	Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
001-1300-572-51 Office Supplies & Expenses	7,000	10,060	8,500	1,500
001-1300-572-52 Operating Supplies	200,000	212,202	218,000	18,000
<i>Commercial Energy Specialists</i>	60,000	68,817	70,000	
<i>Fuel Purchases</i>	5,000	3,986	4,000	
<i>Hardware Supplies</i>	15,000	18,818	18,000	
<i>Paper & Chemical Supplies</i>	20,000	25,271	25,000	
<i>Herbicides & Fertilizers</i>	15,000	3,985	9,000	
<i>Mulch, sod, pea rock</i>	15,000	8,490	10,000	
<i>Printing</i>	-	3,648	4,000	
<i>Lifeguard Supplies</i>	5,000	4,675	5,000	
<i>Amazon Purchases</i>	15,000	11,424	15,000	
<i>Outdoor Workout Equipment Replacements</i>	10,000	-	10,000	
<i>Pool Area Improvements</i>	9,100	1,835	5,000	
<i>Park Pass Supplies</i>	-	-	3,000	
<i>Other / Misc</i>	30,900	61,253	40,000	
001-1300-572-54 Dues & Subscriptions	3,500	3,420	17,200	13,700
<i>Memberships</i>	600	790	800	
<i>FDOH Permits for Pool</i>	800	-	800	
<i>Go Daddy - Office 365</i>	800	715		
<i>Microsoft - Office 365</i>	-	525	900	
<i>Musco Lighting Control Link</i>	500	475	500	
<i>Smart Waiver Application</i>	300	225	-	
<i>Rec Trac ASM Fees</i>	-	-	12,000	
<i>Thor Guard ASM Fees</i>	-	-	1,500	
<i>Other / Misc.</i>	500	690	700	
001-1300-572-55 Training	3,000	1,950	5,000	2,000
001-1300-574-49 Special Events	75,000	54,695	75,000	-
	<u>1,580,400</u>	<u>1,329,136</u>	<u>1,238,946</u>	<u>(341,454)</u>
	<u>\$ 3,325,936</u>	<u>\$ 2,805,910</u>	<u>\$ 3,245,553</u>	<u>\$ (80,383)</u>

TAB 3

Personnel

Department	Category	24-25 Budget	25-26 Proposed	OVER (UNDER)
Village Manager(#001-0300)	Regular Salaries	\$ 551,500.00	\$ 599,898.17	\$ 48,398.17
	Other Pay/Overtime	\$ 50,500.00	\$ 50,500.00	\$ -
	Payroll Taxes	\$ 40,000.00	\$ 49,769.23	\$ 9,769.23
	Retirement Plan	\$ 117,300.00	\$ 122,585.71	\$ 5,285.71
	Insurance Premiums	\$ 78,731.00	\$ 98,224.42	\$ 19,493.42
	Totals	\$ 838,031.00	\$ 920,977.53	\$ 82,946.53
Village Clerk(#001-0400)	Regular Salaries	\$ 174,800.00	\$ 177,311.31	\$ 2,511.31
	Other Pay/Overtime	\$ 5,000.00	\$ 10,800.00	\$ 5,800.00
	Payroll Taxes	\$ 13,800.00	\$ 14,390.52	\$ 590.52
	Retirement Plan	\$ 24,600.00	\$ 24,876.78	\$ 276.78
	Insurance Premiums	\$ 14,345.00	\$ 34,073.32	\$ 19,728.32
	Totals	\$ 232,545.00	\$ 261,451.93	\$ 28,906.93
Finance (#001-0500)	Regular Salaries	\$ 452,700.00	\$ 325,148.07	\$ (127,551.93)
	Other Pay/Overtime	\$ 10,000.00	\$ 5,050.00	\$ (4,950.00)
	Payroll Taxes	\$ 34,800.00	\$ 25,260.15	\$ (9,539.85)
	Retirement Plan	\$ 63,100.00	\$ 45,618.27	\$ (17,481.73)
	Insurance Premiums	\$ 108,189.00	\$ 100,539.87	\$ (7,649.14)
	Totals	\$ 668,789.00	\$ 501,616.37	\$ (167,172.63)
Code Compliance(#001-1100)	Regular Salaries	\$ 133,400.00	\$ 139,722.09	\$ 6,322.09
	Other Pay/Overtime	\$ 7,500.00	\$ 2,725.00	\$ (4,775.00)
	Payroll Taxes	\$ 10,800.00	\$ 10,866.60	\$ 66.60
	Retirement Plan	\$ 19,200.00	\$ 19,603.01	\$ 403.01
	Insurance Premiums	\$ 8,603.00	\$ 43,549.07	\$ 34,946.07
	Totals	\$ 179,503.00	\$ 216,465.77	\$ 36,962.77
Fire Rescue(#001-0900)	Regular Salaries	\$ 3,341,098.00	\$ 3,861,971.71	\$ 520,873.71
	Other Salaries Wages	\$ 552,194.00	\$ 283,378.00	\$ (268,816.00)
	Overtime	\$ 755,864.00	\$ 505,543.00	\$ (250,321.00)
	Payroll Taxes	\$ 355,700.00	\$ 349,659.20	\$ (6,040.80)
	Retirement Plan	\$ 1,485,200.00	\$ 1,581,977.88	\$ 96,777.88
	Insurance Premiums	\$ 667,681.00	\$ 977,138.05	\$ 309,457.05
	Totals	\$ 7,157,737.00	\$ 7,559,667.84	\$ 401,930.84
IT & Communications(#001-0700)	Regular Salaries	\$ 350,200.00	\$ 261,736.33	\$ (88,463.67)
	Other Pay/Overtime	\$ 2,500.00	\$ 5,000.00	\$ 2,500.00
	Payroll Taxes	\$ 27,000.00	\$ 20,405.33	\$ (6,594.67)
	Retirement Plan	\$ 48,100.00	\$ 36,721.61	\$ (11,378.39)
	Insurance Premiums	\$ 41,510.00	\$ 64,290.40	\$ 22,780.40
	Totals	\$ 469,310.00	\$ 388,153.67	\$ (81,156.33)
Planning & Development Services(#001-0600)	Regular Salaries	\$ 849,400.00	\$ 670,611.93	\$ (178,788.07)
	Other Pay/Overtime	\$ 10,000.00	\$ 5,500.00	\$ (4,500.00)
	Payroll Taxes	\$ 65,800.00	\$ 51,722.56	\$ (14,077.44)
	Retirement Plan	\$ 117,200.00	\$ 94,086.85	\$ (23,113.15)
	Insurance Premiums	\$ 208,902.00	\$ 136,819.80	\$ (72,082.20)
	Totals	\$ 1,251,302.00	\$ 958,741.14	\$ (292,560.86)

Department	Category	24-25 Budget	25-26 Proposed	OVER (UNDER)
Local Law Enforcement(#001-0800)	Regular Salaries	\$ 60,800.00	\$ 62,757.20	\$ 1,957.20
	Other Pay/Overtime	\$ 500.00	\$ 750.00	\$ 250.00
	Payroll Taxes	\$ 4,700.00	\$ 4,858.30	\$ 158.30
	Retirement Plan	\$ 8,400.00	\$ 8,804.84	\$ 404.84
	Insurance Premiums	\$ 6,458.00	\$ 32,602.80	\$ 26,144.80
	Totals	\$ 80,858.00	\$ 109,773.14	\$ 28,915.14
Parks & Recreation(#001-1300)	Regular Salaries	\$ 930,519.00	\$ 1,326,135.32	\$ 395,616.32
	Other Salaries Wages	\$ 184,165.00	\$ 57,928.51	\$ (126,236.49)
	Overtime	\$ 40,000.00	\$ 40,350.00	\$ 350.00
	Payroll Taxes	\$ 88,333.00	\$ 108,967.66	\$ 20,634.66
	Retirement Plan	\$ 140,056.00	\$ 154,489.29	\$ 14,433.29
	Insurance Premiums	\$ 362,463.00	\$ 318,736.32	\$ (43,726.68)
	Totals	\$ 1,745,536.00	\$ 2,006,607.10	\$ 261,071.10
Public Works(#001-1200)	Regular Salaries	\$ 873,800.00	\$ 812,160.99	\$ (61,639.01)
	Other Pay/Overtime	\$ 21,000.00	\$ 18,250.00	\$ (2,750.00)
	Payroll Taxes	\$ 71,400.00	\$ 63,526.44	\$ (7,873.56)
	Retirement Plan	\$ 117,300.00	\$ 113,946.19	\$ (3,353.81)
	Insurance Premiums	\$ 165,206.00	\$ 278,481.61	\$ 113,275.61
	Totals	\$ 1,248,706.00	\$ 1,286,365.23	\$ 37,659.23
TOTAL GENERAL FUND		\$ 13,872,317.00	\$ 14,209,819.71	\$ 337,502.71
Building Fund(#107-1000)	Regular Salaries	\$ 792,094.00	\$ 671,486.67	\$ (120,607.33)
	Other Pay/Overtime	\$ 25,000.00	\$ 14,625.00	\$ (10,375.00)
	Payroll Taxes	\$ 62,508.00	\$ 52,504.37	\$ (10,003.63)
	Retirement Plan	\$ 111,711.00	\$ 100,463.52	\$ (11,247.48)
	Insurance Premiums	\$ 118,665.00	\$ 150,368.55	\$ 31,703.55
	Workers' Compensation	\$ 13,321.00	\$ 15,000.00	\$ 1,679.00
	Totals	\$ 1,123,299.00	\$ 1,004,448.10	\$ (118,850.90)
Marina Fund(#401-1400)	Regular Salaries	\$ 318,600.00	\$ 329,948.28	\$ 11,348.28
	Other Pay/Overtime	\$ 10,000.00	\$ 10,500.00	\$ 500.00
	Payroll Taxes	\$ 25,200.00	\$ 26,044.29	\$ 844.29
	Retirement Plan	\$ 42,600.00	\$ 46,291.74	\$ 3,691.74
	Insurance Premiums	\$ 38,286.00	\$ 107,497.05	\$ 69,211.05
	Workers' Compensation	\$ 4,495.00	\$ 5,000.00	\$ 505.00
	Totals	\$ 439,181.00	\$ 525,281.37	\$ 86,100.37
Wastewater Fund(#402-1500)	Regular Salaries	\$ 556,911.00	\$ 566,528.75	\$ 9,617.75
	Other Pay/Overtime	\$ 35,000.00	\$ 79,060.00	\$ 44,060.00
	Payroll Taxes	\$ 45,208.00	\$ 49,387.54	\$ 4,179.54
	Retirement Plan	\$ 80,678.00	\$ 79,483.98	\$ (1,194.02)
	Insurance Premiums	\$ 242,137.00	\$ 174,302.86	\$ (67,834.14)
	Workers' Compensation	\$ 9,803.00	\$ 10,000.00	\$ 197.00
	Totals	\$ 969,737.00	\$ 958,763.13	\$ (10,973.87)

Department	Category	24-25 Budget	25-26 Proposed	OVER (UNDER)
Stormwater Fund(#403-1600)	Regular Salaries	\$ 15,081.00	\$ 15,081.19	\$ 0.19
	Other Pay/Overtime	\$ -	\$ -	\$ -
	Payroll Taxes	\$ 1,154.00	\$ 1,153.71	\$ (0.29)
	Retirement Plan	\$ 2,055.00	\$ 2,115.89	\$ 60.89
	Insurance Premiums	\$ 1,146.00	\$ 1,296.87	\$ 150.87
	Workers' Compensation	\$ 245.00	\$ 500.00	\$ 255.00
	Totals	\$ 19,681.00	\$ 20,147.66	\$ 466.66
Solid Waste Fund(#102-1200)	Full Time Wages	\$ 15,100.00	\$ 15,081.19	\$ (18.81)
	Payroll Taxes	\$ 1,200.00	\$ 1,153.71	\$ (46.29)
	Retirement Plan	\$ 2,100.00	\$ 2,115.89	\$ 15.89
	Insurance Premiums	\$ 1,146.00	\$ 1,296.87	\$ 150.87
	Workers Compensation	\$ 245.00	\$ 350.00	\$ 105.00
	Totals	\$ 19,791.00	\$ 19,997.66	\$ 206.66
ALL FUNDS TOTALS		\$ 16,444,006.00	\$ 16,738,457.62	\$ 294,451.62

Primary Title	Current Hourly	Hours	Current Annual	Increase	10/1/25 Hourly	New Annual	Overtime	Incentives	Longevity Bonus	Premium Pay (Capt. Pay)	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Firefighter/Paramedic 1	23.14	2765	\$ 63,977.47	\$ 6,397.75	\$ 25.45	\$ 70,375.22	\$ 15,532.00	\$ 6,600.00		\$ 800.00	\$ 13,915.00	\$ 8,842.84	\$ 40,677.07	\$ 179,027.63
Firefighter/Paramedic 1	23.14	2765	\$ 63,977.47	\$ 6,397.75	\$ 25.45	\$ 70,375.22	\$ 18,326.00	\$ 11,600.00		\$ 1,475.00	\$ 38,601.20	\$ 9,030.86	\$ 41,541.97	\$ 207,224.52
Firefighter/Lieutenant 2	33.97	2765	\$ 93,920.26	\$ 9,392.03	\$ 37.37	\$ 103,312.28	\$ 1,516.00	\$ 11,200.00	\$ 832.00	\$ 9,548.00	\$ 38,601.20	\$ 9,670.23	\$ 44,190.29	\$ 218,870.01
EMT 1	22.04	2765	\$ 60,936.19	\$ 6,093.62	\$ 24.24	\$ 67,029.81	\$ 2,007.00	\$ -		\$ 480.00	\$ 38,601.20	\$ 5,318.04	\$ 24,462.97	\$ 137,899.01
Firefighter/Paramedic 1	22.59	2765	\$ 62,456.83	\$ 6,245.68	\$ 24.85	\$ 68,702.52	\$ 11,161.00	\$ 2,400.00			\$ 35,606.00	\$ 6,293.16	\$ 28,948.53	\$ 153,111.21
Firefighter/Paramedic 3	30.08	2765	\$ 83,165.18	\$ 8,316.52	\$ 33.09	\$ 91,481.70	\$ 18,071.00	\$ 19,100.00	\$ 936.00	\$ 1,307.00	\$ 13,915.00	\$ 10,013.52	\$ 45,732.82	\$ 200,557.04
EMT 1	20.60	2765	\$ 56,954.88	\$ 5,695.49	\$ 22.66	\$ 62,650.37	\$ 10,222.00	\$ -			\$ 13,915.00	\$ 5,574.74	\$ 25,643.79	\$ 118,005.89
Firefighter/Captain 2	42.66	2765	\$ 117,946.37	\$ 11,794.64	\$ 46.93	\$ 129,741.00	\$ 8,760.00	\$ 11,200.00	\$ 832.00	\$ 600.00	\$ 38,601.20	\$ 11,561.67	\$ 52,890.92	\$ 254,186.80
Firefighter/Lieutenant 2	33.10	2765	\$ 91,514.88	\$ 9,151.49	\$ 36.41	\$ 100,666.37	\$ 24,098.00	\$ 4,800.00	\$ 728.00	\$ 794.00	\$ 13,915.00	\$ 10,028.11	\$ 45,873.11	\$ 200,902.58
Firefighter/Paramedic 2	23.73	2765	\$ 65,608.70	\$ 6,560.87	\$ 26.10	\$ 72,169.57	\$ 32,928.00	\$ 6,800.00		\$ 2,111.00	\$ 38,601.20	\$ 11,079.57	\$ 50,966.03	\$ 245,477.79
Firefighter/Paramedic 3	28.72	2765	\$ 79,405.06	\$ 7,940.51	\$ 31.59	\$ 87,345.56	\$ 22,089.00	\$ 11,000.00		\$ 5,195.00	\$ 38,601.20	\$ 9,610.66	\$ 44,209.04	\$ 218,050.47
Firefighter/Lieutenant 2	30.76	2765	\$ 85,045.25	\$ 8,504.52	\$ 33.84	\$ 93,549.77	\$ 13,037.00	\$ 2,400.00		\$ 4,401.00	\$ 38,601.20	\$ 11,805.16	\$ 54,303.73	\$ 259,025.89
Fire Rescue/EMT	20.60	2765	\$ 56,959.00	\$ 5,695.90	\$ 22.66	\$ 62,654.90	\$ 1,500.00				\$ 13,915.00	\$ 4,907.85	\$ 22,576.11	\$ 105,553.86
Firefighter/Paramedic 3	28.71	2765	\$ 79,377.41	\$ 7,937.74	\$ 31.58	\$ 87,315.15	\$ 6,801.00	\$ 11,000.00	\$ 728.00	\$ 6,050.00	\$ 13,915.00	\$ 8,559.90	\$ 39,119.37	\$ 173,488.42
Fire Rescue/EMT	20.60	2765	\$ 56,959.00	\$ 5,695.90	\$ 22.66	\$ 62,654.90	\$ 2,626.00				\$ 13,915.00	\$ 4,993.99	\$ 22,972.35	\$ 107,162.24
Logisitics Officer	38.20	2080	\$ 79,456.00	\$ 7,945.60	\$ 42.02	\$ 87,401.60	\$ 6,105.00	\$ 6,200.00	\$ 1,989.00		\$ 25,254.90	\$ 7,779.71	\$ 35,086.75	\$ 169,816.97
EMT 1	20.60	2765	\$ 56,954.88	\$ 5,695.49	\$ 22.66	\$ 62,650.37	\$ 6,278.00	\$ -			\$ 13,915.00	\$ 5,273.02	\$ 24,255.89	\$ 112,372.28
Fire Rescue/EMT	30.10	2765	\$ 83,220.48	\$ 8,322.05	\$ 33.11	\$ 91,542.53	\$ 8,050.00	\$ 2,400.00	\$ 2,106.00	\$ 450.00	\$ 38,601.20	\$ 7,997.96	\$ 36,049.53	\$ 187,197.22
Firefighter/Lieutenant 1	30.89	2765	\$ 85,404.67	\$ 8,540.47	\$ 33.98	\$ 93,945.14	\$ 67,402.00	\$ 14,000.00	\$ 1,040.00	\$ 5,726.00	\$ 25,254.90	\$ 15,458.85	\$ 70,744.74	\$ 313,534.97
Fire Rescue/EMT	20.60	2765	\$ 56,959.00	\$ 5,695.90	\$ 22.66	\$ 62,654.90	\$ 1,500.00				\$ 13,915.00	\$ 4,907.85	\$ 22,576.11	\$ 105,553.86
Firefighter/Paramedic 2	23.73	2765	\$ 65,608.70	\$ 6,560.87	\$ 26.10	\$ 72,169.57	\$ 12,125.00	\$ 11,000.00		\$ 2,531.00	\$ 13,915.00	\$ 9,369.99	\$ 43,101.95	\$ 188,870.45
Firefighter/Captain 2	38.79	2765	\$ 107,246.59	\$ 10,724.66	\$ 42.67	\$ 117,971.25	\$ 17,893.00	\$ 14,200.00	\$ 1,755.00	\$ 780.00	\$ 25,254.90	\$ 13,253.18	\$ 60,347.06	\$ 272,099.36
Firefighter/Paramedic 3	26.66	2765	\$ 73,709.57	\$ 7,370.96	\$ 29.33	\$ 81,080.52	\$ 6,642.00	\$ 4,800.00		\$ 380.00	\$ 13,915.00	\$ 7,107.04	\$ 32,692.40	\$ 146,616.97
EMT 1	20.60	2765	\$ 56,954.88	\$ 5,695.49	\$ 22.66	\$ 62,650.37	\$ 9,300.00	\$ -			\$ 13,915.00	\$ 5,504.20	\$ 25,319.33	\$ 116,688.91
Firefighter/Lieutenant 2	33.87	2765	\$ 93,643.78	\$ 9,364.38	\$ 37.26	\$ 103,008.15	\$ 12,000.00	\$ 14,000.00	\$ 936.00	\$ 4,441.00	\$ 13,915.00	\$ 10,280.46	\$ 46,960.76	\$ 205,541.38
Firefighter/Paramedic 2	24.31	2765	\$ 67,212.29	\$ 6,721.23	\$ 26.74	\$ 73,933.52	\$ 39,832.00	\$ 8,600.00		\$ 1,720.00	\$ 28,166.00	\$ 9,492.54	\$ 43,665.69	\$ 205,409.75
Firefighter/Paramedic 1	23.14	2765	\$ 63,977.47	\$ 6,397.75	\$ 25.45	\$ 70,375.22	\$ 10,498.00	\$ 2,400.00		\$ 350.00	\$ 13,915.00	\$ 6,857.03	\$ 31,542.36	\$ 141,948.83
Firefighter/Paramedic 3	33.40	2765	\$ 92,344.32	\$ 9,234.43	\$ 36.74	\$ 101,578.75	\$ 11,185.00	\$ 13,100.00	\$ 1,989.00	\$ 4,212.00	\$ 28,166.00	\$ 10,102.95	\$ 45,773.66	\$ 216,107.36
Firefighter/Paramedic 2	23.73	2765	\$ 65,608.70	\$ 6,560.87	\$ 26.10	\$ 72,169.57	\$ 4,164.00	\$ 4,800.00		\$ 2,140.00	\$ 13,915.00	\$ 8,256.76	\$ 37,981.10	\$ 168,084.38
Firefighter/Paramedic 3	29.41	2765	\$ 81,312.77	\$ 8,131.28	\$ 32.35	\$ 89,444.04	\$ 22,884.00	\$ 8,600.00	\$ 1,040.00	\$ 7,941.00	\$ 38,601.20	\$ 9,938.04	\$ 45,349.02	\$ 223,797.30
Fire Rescue/EMT	22.04	2765	\$ 60,936.19	\$ 6,093.62	\$ 24.24	\$ 67,029.81	\$ 1,849.00	\$ 4,800.00			\$ 38,601.20	\$ 5,636.43	\$ 25,927.57	\$ 143,844.01
Firefighter/Paramedic 2	23.72	2765	\$ 65,581.06	\$ 6,558.11	\$ 26.09	\$ 72,139.16	\$ 5,338.00	\$ -			\$ 13,915.00	\$ 8,283.92	\$ 38,106.05	\$ 168,591.57
Firefighter/Paramedic 3	28.85	2765	\$ 79,764.48	\$ 7,976.45	\$ 31.74	\$ 87,740.93	\$ 1,600.00	\$ 11,600.00	\$ 728.00	\$ 270.00	\$ 28,166.00	\$ 7,798.33	\$ 35,616.13	\$ 173,519.38
Fire Rescue/EMT	22.04	2765	\$ 60,936.19	\$ 6,093.62	\$ 24.24	\$ 67,029.81	\$ 4,200.00	\$ 11,000.00			\$ 13,915.00	\$ 6,290.58	\$ 28,936.67	\$ 131,372.06
Firefighter/Lieutenant 2	30.75	2765	\$ 85,017.60	\$ 8,501.76	\$ 33.83	\$ 93,519.36	\$ 43,076.00	\$ 11,200.00		\$ 1,960.00	\$ 13,915.00	\$ 12,708.28	\$ 58,458.07	\$ 251,202.59
Fire Prevention & Inspector	34.00	2080	\$ 70,720.00	\$ 7,072.00	\$ 37.40	\$ 77,792.00	\$ 4,000.00	\$ -			\$ 13,915.00	\$ 6,257.09	\$ 28,782.60	\$ 130,746.69
EMT 1	20.60	2765	\$ 56,954.88	\$ 5,695.49	\$ 22.66	\$ 62,650.37	\$ 9,300.00	\$ -			\$ 38,601.20	\$ 5,504.20	\$ 25,319.33	\$ 141,375.11
Firefighter/Captain 2	48.89	2765	\$ 135,171.07	\$ 13,517.11	\$ 53.78	\$ 148,688.18	\$ 9,548.00	\$ 9,200.00	\$ 1,989.00		\$ 38,601.20	\$ 12,961.03	\$ 58,920.79	\$ 279,908.20
				\$ 286,289.95	\$ 3,149,189.48		\$ 503,443.00	\$ 250,000.00	\$ 17,628.00	\$ 65,662.00	\$ 923,468.10	\$ 324,309.77	\$ 1,485,621.66	\$ 6,972,742.95
35% of Fire Prevention/Inspector to Building Fund				\$ 2,475.20	\$ 27,227.20		\$ 1,400.00	\$ -	\$ -	\$ -	\$ 4,870.25	\$ 2,189.98	\$ 10,073.91	\$ 45,761.34
				\$ 283,814.75	\$ 3,121,962.28		\$ 502,043.00	\$ 250,000.00	\$ 17,628.00	\$ 65,662.00	\$ 918,597.85	\$ 322,119.79	\$ 1,475,547.74	\$ 6,926,981.61
Total Other Pay, Incentives									\$ 267,628.00					
Regular Salaries & Wages									\$ 3,187,624.28					

TAB 3 - Fire Rescue

General Government/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Village Manager(#001-0300)	Benefits & Payroll Administrator	\$ 68,328.00	\$ 2,391.48	\$ 70,719.48	\$ 1,500.00		\$ 32,602.80	\$ 5,524.79	\$ 9,921.94	\$ 120,269.01
	Environmental Resources Manager	\$ 104,000.00	\$ -	\$ 104,000.00	\$ -		\$ 12,968.70	\$ 7,956.00	\$ 14,591.20	\$ 139,515.90
	Grants & Environmental Coordinator	\$ 74,418.75	\$ 2,232.56	\$ 76,651.31	\$ 1,000.00		\$ 12,968.70	\$ 5,940.33	\$ 10,754.18	\$ 107,314.51
	Village Manager	\$ 200,000.00	\$ -	\$ 200,000.00	\$ -	\$ 48,000.00	\$ 12,968.70	\$ 18,972.00	\$ 66,480.00	\$ 346,420.70
	Human Resources Director	\$ 111,583.00		\$ 111,583.00	\$ -		\$ 12,968.70	\$ 8,536.10	\$ 15,655.09	\$ 148,742.89
	PT Arts/Culture Coordinator	\$ 27,040.00		\$ 27,040.00				\$ 2,068.56	\$ 3,793.71	\$ 32,902.27
	6% CBO to VM			\$ 9,904.38	\$ -	\$ -	\$ 778.12	\$ 771.46	\$ 1,389.58	\$ 12,843.54
	Dept Totals	\$ 4,624.04	\$ 599,898.17	\$ 2,500.00	\$ 48,000.00	\$ 98,224.42	\$ 49,769.23	\$ 122,585.71	\$ 920,977.53	
General Government/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Village Clerk(#001-0400)	Deputy Village Clerk	\$ 72,588.40	\$ 2,540.59	\$ 75,128.99	\$ 10,000.00	\$ 800.00	\$ 21,104.62	\$ 6,573.57	\$ 10,540.60	\$ 124,147.77
	Village Clerk	\$ 102,182.33	\$ -	\$ 102,182.33	\$ -		\$ 12,968.70	\$ 7,816.95	\$ 14,336.18	\$ 137,304.15
	Dept Totals	\$ 2,540.59	\$ 177,311.31	\$ 10,000.00	\$ 800.00	\$ 34,073.32	\$ 14,390.52	\$ 24,876.78	\$ 261,451.93	
General Government/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Code Compliance(#001-1100)	Code Enforcement Officer	\$ 58,240.00	\$ -	\$ 58,240.00	\$ 500.00		\$ 12,968.70	\$ 4,493.61	\$ 8,171.07	\$ 84,373.38
	Sr Code Enforcement Officer	\$ 69,625.92	\$ 1,381.00	\$ 71,006.92	\$ 500.00	\$ 1,600.00	\$ 23,992.10	\$ 5,592.68	\$ 9,962.27	\$ 112,653.97
	Code Enforcement Officer	\$ 55,120.00	\$ 1,929.20	\$ 57,049.20	\$ 500.00		\$ 21,104.62	\$ 4,402.51	\$ 8,004.00	\$ 91,060.34
			\$ 3,310.20	\$ 186,296.12	\$ 1,500.00	\$ 1,600.00	\$ 58,065.42	\$ 14,488.80	\$ 26,137.35	\$ 288,087.69
	25% Sr. Code Officer to Building Fund	\$ 345.25	\$ 17,751.73	\$ 125.00		\$ 5,998.03	\$ 1,398.17	\$ 2,490.57	\$ 27,763.49	
	25% Code Officer to Building Fund	\$ 482.30	\$ 14,262.30	\$ 125.00		\$ 5,276.16	\$ 1,100.63	\$ 2,001.00	\$ 22,765.08	
	25% Code Officer to Building Fund	\$ -	\$ 14,560.00	\$ 125.00		\$ 3,242.18	\$ 1,123.40	\$ 2,042.77	\$ 21,093.35	
	Dept Totals	\$ 2,964.95	\$ 139,722.09	\$ 1,125.00	\$ 1,600.00	\$ 43,549.07	\$ 10,866.60	\$ 19,603.01	\$ 216,465.77	
General Government/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Finance (#001-0500)	Cashier/Accounts Payable Clerk	\$ 62,581.43	\$ 1,381.00	\$ 63,962.43	\$ 1,000.00	\$ -	\$ 23,992.10	\$ 4,969.63	\$ 8,973.93	\$ 102,898.08
	Procurement/Capital Assests	\$ 79,372.80	\$ 1,381.00	\$ 80,753.80	\$ 1,500.00	\$ -	\$ 23,992.10	\$ 6,292.42	\$ 11,329.76	\$ 123,868.07
	Finance Director	\$ 118,560.00	\$ 1,381.00	\$ 119,941.00	\$ -	\$ -	\$ 23,992.10	\$ 9,175.49	\$ 16,827.72	\$ 169,936.31
	Staff Accountant	\$ 88,475.55	\$ -	\$ 88,475.55	\$ 2,000.00	\$ 800.00	\$ 12,968.70	\$ 6,982.58	\$ 12,413.12	\$ 123,639.95
			\$ 4,143.00	\$ 353,132.78	\$ 4,500.00	\$ 800.00	\$ 108,937.10	\$ 27,420.11	\$ 49,544.53	\$ 544,334.52
	25% AP Clerk to Building Fund	\$ 345.25	\$ 15,990.61	\$ 250.00	\$ -	\$ 5,998.03	\$ 1,242.41	\$ 2,243.48	\$ 25,724.52	
	10% Finance Director to WW Fund	\$ 138.10	\$ 11,994.10	\$ -	\$ -	\$ 2,399.21	\$ 917.55	\$ 1,682.77	\$ 16,993.63	
	Dept Totals	\$ 3,659.65	\$ 325,148.07	\$ 4,250.00	\$ 800.00	\$ 100,539.87	\$ 25,260.15	\$ 45,618.27	\$ 501,616.37	

General Government/Department Fire Rescue(#001-0900)	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
	Admin Assistant-Fire	\$ 70,725.57	\$ -	\$ 70,725.57	\$ 500.00		\$ 12,968.70	\$ 5,448.76	\$ 9,922.80	\$ 99,565.82
	Asst Fire Chief	\$ 125,008.00	\$ -	\$ 125,008.00		\$ 1,600.00	\$ 12,968.70	\$ 9,685.51	\$ 43,990.32	\$ 193,252.53
	Fire Chief	\$ 147,196.48	\$ 2,042.00	\$ 149,238.48		\$ 1,600.00	\$ 32,602.80	\$ 11,539.14	\$ 52,517.02	\$ 247,497.44
			\$ 2,042.00	\$ 344,972.05	\$ 500.00	\$ 1,600.00	\$ 58,540.20	\$ 26,673.41	\$ 106,430.13	\$ 540,315.79
	Totals from Fire Rescue CBA Sheet	\$ 283,814.75		\$ 3,187,624.28	\$ 502,043.00	\$ 267,628.00	\$ 918,597.85	\$ 322,119.79	\$ 1,475,547.74	\$ 6,926,981.61
	Volunteers			\$ 43,518.63	\$ 3,000.00	\$ 14,150.00	\$ -	\$ 866.00	\$ -	\$ 61,534.63
Dept Totals			\$ 285,856.75	\$ 3,576,114.96	\$ 505,543.00	\$ 283,378.00	\$ 977,138.05	\$ 349,659.20	\$ 1,581,977.88	\$ 7,559,667.84
General Government/Department IT & Communications(#001-0700)	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
	Software Administrator/Training & Customer Support	\$ 83,207.82	\$ 1,381.00	\$ 84,588.82	\$ 2,500.00		\$ 23,992.10	\$ 6,662.29	\$ 11,867.81	\$ 129,611.02
	Audio Visual & Social Media Specialist	\$ 61,348.56	\$ 2,147.20	\$ 63,495.76	\$ 3,000.00		\$ 23,992.10	\$ 5,086.93	\$ 8,908.46	\$ 104,483.24
	IT Director	\$ 129,051.52	\$ 1,518.00	\$ 130,569.52			\$ 21,104.62	\$ 9,988.57	\$ 18,318.90	\$ 179,981.61
			\$ 5,046.20	\$ 278,654.10	\$ 5,500.00		\$ 69,088.82	\$ 21,737.79	\$ 39,095.17	\$ 414,075.88
	20% Software Administrator/Training & Customer Support to Building Fund	\$ 276.20		\$ 16,917.76	\$ 500.00	\$ -	\$ 4,798.42	\$ 1,332.46	\$ 2,373.56	\$ 25,922.20
	Dept Totals	\$ 4,770.00		\$ 261,736.33	\$ 5,000.00	\$ -	\$ 64,290.40	\$ 20,405.33	\$ 36,721.61	\$ 388,153.67
General Government/Department Planning & Development Services(#001-0600)	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
	Planning Director	\$ 165,154.50	\$ -	\$ 165,154.50	\$ -		\$ 12,968.70	\$ 12,634.32	\$ 23,171.18	\$ 213,928.70
	Pln Coord	\$ 63,003.20	\$ 1,381.00	\$ 64,384.20	\$ 1,000.00		\$ 23,992.10	\$ 5,001.89	\$ 9,033.10	\$ 103,411.29
	Sr Planner (VACANT)	\$ 90,001.60	\$ -	\$ 90,001.60			\$ 12,968.70	\$ 6,885.12	\$ 12,627.22	\$ 122,482.65
	Planner	\$ 75,004.80	\$ -	\$ 75,004.80	\$ -	\$ 1,500.00	\$ 12,968.70	\$ 5,852.62	\$ 10,523.17	\$ 105,849.29
	Review Engineer	\$ 101,430.00	\$ 1,381.00	\$ 102,811.00	\$ -		\$ 23,992.10	\$ 7,865.04	\$ 14,424.38	\$ 149,092.52
	Plan & Zoning Tech	\$ 70,062.72	\$ 2,452.20	\$ 72,514.92	\$ 2,200.00		\$ 12,968.70	\$ 5,715.69	\$ 10,173.84	\$ 103,573.15
	Senior Enviro Plan	\$ 99,252.13	\$ 1,488.78	\$ 100,740.91	\$ -	\$ 800.00	\$23,992.10	\$ 7,767.88	\$ 14,133.95	\$ 147,434.83
	Dept Totals	\$ 6,702.98		\$ 670,611.93	\$ 3,200.00	\$ 2,300.00	\$ 136,819.80	\$ 51,722.56	\$ 94,086.85	\$ 958,741.14
General Government/Department Local Law Enforcement(#001-0800)	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
	Administrative Assistant	\$ 60,715.20	\$ 2,042.00	\$ 62,757.20	\$ 750.00		\$ 32,602.80	\$ 4,858.30	\$ 8,804.84	\$ 109,773.14
Dept Totals			\$ 2,042.00	\$ 62,757.20	\$ 750.00		\$ 32,602.80	\$ 4,858.30	\$ 8,804.84	\$ 109,773.14

General Government/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Parks & Recreation(#001-1300)	Aquatic Center Supervisor	\$ 67,080.00	\$ -	\$ 67,080.00	\$ 3,200.00	\$ 800.00	\$ 12,968.70	\$ 5,437.62	\$ 9,411.32	\$ 98,897.64
	Asst Director Founders Park	\$ 91,158.00	\$ -	\$ 91,158.00		\$ 800.00	\$ 12,968.70	\$ 7,034.79	\$ 12,789.47	\$ 124,750.95
	Crew Chief Founders Park	\$ 68,012.87	\$ 2,380.45	\$ 70,393.32	\$ 4,500.00		\$ 12,968.70	\$ 5,729.34	\$ 9,876.18	\$ 103,467.55
	Director of Islamorada Founders Park	\$ 108,562.00	\$ 1,381.00	\$ 109,943.00			\$ 23,992.10	\$ 8,410.64	\$ 15,425.00	\$ 157,770.74
	Facility Attendant - Founders Security	\$ 44,720.00	\$ -	\$ 44,720.00	\$ 2,500.00		\$ 12,968.70	\$ 3,612.33	\$ 6,274.22	\$ 70,075.25
	Founders Park Office Coordinator	\$ 57,235.57	\$ 2,289.42	\$ 59,524.99	\$ 3,000.00	\$ 800.00	\$ 12,968.70	\$ 4,844.36	\$ 8,351.36	\$ 89,489.40
	Recreation Program Coordinator	\$ 55,120.00	\$ -	\$ 55,120.00	\$ 1,800.00	\$ 800.00	\$ 12,968.70	\$ 4,415.58	\$ 7,733.34	\$ 82,837.62
	FT Facility & Recreation Attendant- Founders	\$ 40,560.00	\$ -	\$ 40,560.00	\$ 400.00		\$ 12,968.70	\$ 3,133.44	\$ 5,690.57	\$ 62,752.71
	FT Facility & Recreation Attendant- Founders	\$ 43,570.80	\$ 1,518.00	\$ 45,088.80	\$ 850.00		\$ 21,104.62	\$ 3,514.32	\$ 6,325.96	\$ 76,883.70
	FT Facility & Recreation Attendant- Founders	\$ 46,433.57	\$ 1,381.00	\$ 47,814.57	\$ 1,600.00		\$ 23,992.10	\$ 3,780.21	\$ 6,708.38	\$ 83,895.27
	IFP Facility/Ground Maint Worker	\$ 40,144.00	\$ 1,605.76	\$ 41,749.76	\$ 2,500.00		\$ 12,968.70	\$ 3,385.11	\$ 5,857.49	\$ 66,461.06
	IFP Facility/Ground Maint Worker	\$ 40,144.00	\$ 1,605.76	\$ 41,749.76	\$ 3,000.00		\$ 12,968.70	\$ 3,423.36	\$ 5,857.49	\$ 66,999.31
	IFP Facility/Ground Maint Worker	\$ 40,144.00	\$ 1,605.76	\$ 41,749.76	\$ 2,500.00		\$ 12,968.70	\$ 3,385.11	\$ 5,857.49	\$ 66,461.06
	IFP Facility/Ground Maint Worker	\$ 50,497.57	\$ 1,767.42	\$ 52,264.99	\$ 4,500.00		\$ 23,992.10	\$ 4,342.52	\$ 7,332.78	\$ 92,432.39
	Lifeguard 2	\$ 45,760.00	\$ 1,381.00	\$ 47,141.00	\$ 2,000.00	\$ 800.00	\$ 23,992.10	\$ 3,820.49	\$ 6,613.88	\$ 84,367.47
	Lifeguard 2	\$ 45,760.00	\$ 1,381.00	\$ 47,141.00	\$ 1,000.00		\$ 23,992.10	\$ 3,682.79	\$ 6,613.88	\$ 82,429.77
	Lifeguard 2	\$ 45,760.00	\$ 1,381.00	\$ 47,141.00	\$ 1,000.00		\$ 23,992.10	\$ 3,682.79	\$ 6,613.88	\$ 82,429.77
	Marina/Founders Maintenance Worker	\$ 46,409.55	\$ 1,856.38	\$ 48,265.93	\$ 3,000.00		\$ 23,992.10	\$ 3,921.84	\$ 6,771.71	\$ 85,951.58
	Part Time Facility & Recreation Attendant	\$ 20,751.49	\$ -	\$ 20,751.49		\$ 3,831.05	\$ -	\$ 1,880.56	\$ 2,911.43	\$ 29,374.54
	Part Time Facility & Recreation Attendant	\$ 18,815.16	\$ -	\$ 18,815.16		\$ 3,473.57	\$ -	\$ 1,705.09	\$ 2,639.77	\$ 26,633.58
	Part Time Facility Attendant	\$ 18,751.20	\$ -	\$ 18,751.20		\$ 3,461.76	\$ -	\$ 1,699.29	\$ 2,630.79	\$ 26,543.04
	Part Time Lifeguard 1	\$ 17,596.71	\$ -	\$ 17,596.71		\$ 3,248.62	\$ -	\$ 1,594.67	\$ 2,468.82	\$ 24,908.81
	Part Time Lifeguard 1	\$ 17,596.71	\$ -	\$ 17,596.71		\$ 3,248.62	\$ -	\$ 1,594.67	\$ 2,468.82	\$ 24,908.81
	Part Time Lifeguard 2	\$ 19,393.92	\$ -	\$ 19,393.92		\$ 3,580.42	\$ -	\$ 1,757.54	\$ 2,720.97	\$ 27,452.84
	Seasonal Employees			\$ 225,000.00	\$ 3,000.00	\$ 35,000.00		\$ 20,119.50	\$ -	\$ 283,119.50
			\$ 21,533.95	\$ 1,336,511.07	\$ 40,350.00	\$ 59,844.03	\$ 318,736.32	\$ 109,907.94	\$ 155,945.00	\$ 2,021,294.37
50% of Marina/Founders Maintenance Worker to Marina Fund			\$ -	\$ 10,375.75	\$ -	\$ 1,915.52	\$ -	\$ 940.28	\$ 1,455.72	\$ 14,687.27
Dept Totals			\$ 21,533.95	\$ 1,326,135.32	\$ 40,350.00	\$ 57,928.51	\$ 318,736.32	\$ 108,967.66	\$ 154,489.29	\$ 2,006,607.10

General Government/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Public Works(#001-1200)	Roadway Maintenance Staff	\$ 43,057.95	\$ 1,507.03	\$ 44,564.98	\$ 500.00		\$ 12,968.70	\$ 3,447.47	\$ 6,252.47	\$ 67,733.62
	Litter Removal (VACANT)	\$ 40,906.32	\$ -	\$ 40,906.32	\$ 1,200.00		\$ 12,968.70	\$ 3,221.13	\$ 5,739.16	\$ 64,035.31
	Public Works Director	\$ 150,811.86	\$ -	\$ 150,811.86	\$ -		\$ 12,968.70	\$ 11,537.11	\$ 21,158.90	\$ 196,476.58
	Roadway Maintenance Staff	\$ 43,064.03	\$ 1,518.00	\$ 44,582.03	\$ 500.00		\$ 21,104.62	\$ 3,448.78	\$ 6,254.86	\$ 75,890.28
	Litter Removal	\$ 43,084.20	\$ 1,249.44	\$ 44,333.64	\$ 1,650.00		\$ 12,968.70	\$ 3,517.75	\$ 6,220.01	\$ 68,690.10
	Crew Chief	\$ 57,690.76	\$ 2,042.00	\$ 59,732.76	\$ 3,400.00		\$ 32,602.80	\$ 4,829.66	\$ 8,380.51	\$ 108,945.72
	Roadway Maintenance Staff	\$ 43,064.01	\$ 1,507.24	\$ 44,571.25	\$ 600.00		\$ 21,104.62	\$ 3,455.60	\$ 6,253.35	\$ 75,984.82
	Roadway Maintenance Staff	\$ 44,985.73	\$ 1,574.50	\$ 46,560.23	\$ 1,000.00		\$ 21,104.62	\$ 3,638.36	\$ 6,532.40	\$ 78,835.61
	Assistant Public Works Director	\$ 78,416.00	\$ 2,744.30	\$ 81,160.30	\$ -		\$ 12,968.70	\$ 6,208.76	\$ 11,386.79	\$ 111,724.55
	Crew Chief	\$ 54,935.14	\$ 2,197.41	\$ 57,132.55	\$ 500.00		\$ 12,968.70	\$ 4,408.89	\$ 8,015.70	\$ 83,025.84
	Roadway Maintenance Staff	\$ 43,057.95	\$ 1,507.03	\$ 44,564.98	\$ -		\$ 23,992.10	\$ 3,409.22	\$ 6,252.47	\$ 78,218.77
	Public Works Coordinator	\$ 80,655.12	\$ -	\$ 80,655.12	\$ 1,000.00		\$ 12,968.70	\$ 6,246.62	\$ 11,315.91	\$ 112,186.35
	Building Maintenance Staff	\$ 56,559.56	\$ 1,979.58	\$ 58,539.14	\$ 5,000.00		\$ 21,104.62	\$ 4,860.74	\$ 8,213.04	\$ 97,717.55
	Crew Chief	\$ 57,690.76	\$ 2,019.18	\$ 59,709.94	\$ 500.00		\$ 23,992.10	\$ 4,606.06	\$ 8,377.30	\$ 97,185.40
	Fills Attendant	\$ 43,007.94	\$ 1,247.23	\$ 44,255.17	\$ 300.00		\$ 12,968.70	\$ 3,408.47	\$ 6,209.00	\$ 67,141.34
	Facility Attendant - Annes Beach	\$ 40,895.40	\$ -	\$ 40,895.40	\$ 2,600.00		\$ 23,992.10	\$ 3,327.40	\$ 5,737.62	\$ 76,552.52
			\$ 21,092.94	\$ 942,975.67	\$ 18,750.00		\$ 292,747.18	\$ 73,572.01	\$ 132,299.49	\$ 1,460,344.35
	40% Public Works Director Total to WW Fund	\$ -	\$ -	\$ 60,324.75	\$ -	\$ -	\$ 5,187.48	\$ 4,614.84	\$ 8,463.56	\$ 78,590.63
	50% Public Works Coordinator Total to WW Fund	\$ -	\$ -	\$ 40,327.56	\$ 500.00	\$ -	\$ 6,484.35	\$ 3,123.31	\$ 5,657.96	\$ 56,093.18
	10% Public Works Director Total to Stormwater Fund	\$ -	\$ -	\$ 15,081.19	\$ -	\$ -	\$ 1,296.87	\$ 1,153.71	\$ 2,115.89	\$ 19,647.66
	10% Public Works Director Total to Solid Waste Fund	\$ -	\$ -	\$ 15,081.19	\$ -	\$ -	\$ 1,296.87	\$ 1,153.71	\$ 2,115.89	\$ 19,647.66
Dept Totals		\$ 21,092.94		\$ 812,160.99	\$ 18,250.00	\$ -	\$ 278,481.61	\$ 63,526.44	\$ 113,946.19	\$ 1,286,365.23

Enterprise/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Building Fund(#107-1000)	Chief Building Official	\$ 165,073.00	\$ -	\$ 165,073.00	\$ -	\$ 3,000.00	\$ 12,968.70	\$ 12,857.58	\$ 23,159.74	\$ 217,059.03
	Deputy Building Official (VACANT)	\$ 50,440.00	\$ -	\$ 50,440.00	\$ -		\$ 12,968.70	\$ 3,858.66	\$ 7,076.73	\$ 74,344.09
	Plans Examiner/Inspector (Unfunded)		\$ -					\$ -	\$ -	\$ -
	Building Services Supervisor	\$ 79,040.00	\$ 2,292.16	\$ 81,332.16	\$ 6,000.00	\$ 800.00	\$ 12,968.70	\$ 6,742.11	\$ 11,410.90	\$ 119,253.87
	Permit Clerk	\$ 55,744.00	\$ 2,229.76	\$ 57,973.76	\$ 500.00	\$ 800.00	\$ 12,968.70	\$ 4,534.44	\$ 8,133.72	\$ 84,910.62
	Permit Clerk	\$ 62,511.54	\$ 2,187.90	\$ 64,699.44	\$ 500.00		\$ 23,992.10	\$ 4,987.76	\$ 9,077.33	\$ 103,256.63
	Sr Floodplain/CRS Coordinator	\$ 88,004.80	\$ 2,640.00	\$ 90,644.80	\$ -		\$ 23,992.10	\$ 6,934.33	\$ 12,717.47	\$ 134,288.69
	Permit Clerk	\$ 62,336.51	\$ 2,181.78	\$ 64,518.29	\$ 500.00		\$ 21,104.62	\$ 4,973.90	\$ 9,051.92	\$ 100,148.72
			\$ 11,531.60	\$ 574,681.45	\$ 7,500.00	\$ 4,600.00	\$ 120,963.62	\$ 44,888.78	\$ 80,627.81	\$ 833,261.66
	6% of CBO to VM budget	\$ -	\$ 9,904.38	\$ -	\$ -	\$ -	\$ 778.12	\$ 771.46	\$ 1,389.58	\$ 13,023.54
	35% of Fire Inspector	\$ 2,475.20	\$ 27,227.20	\$ 1,400.00	\$ -	\$ 4,870.25	\$ 2,189.98	\$ 10,073.91	\$ 45,761.34	
	20% Software Administrator/Training & Customer Support	\$ 276.20	\$ 16,917.76	\$ 500.00	\$ -	\$ 4,798.42	\$ 1,332.46	\$ 2,373.56	\$ 25,922.20	
	25% Sr. Code Officer	\$ 345.25	\$ 17,751.73	\$ 125.00	\$ -	\$ 5,998.03	\$ 1,398.17	\$ 2,490.57	\$ 27,763.49	
	25% Code Officer	\$ 482.30	\$ 14,262.30	\$ 125.00	\$ -	\$ 5,276.16	\$ 1,100.63	\$ 2,001.00	\$ 22,765.08	
	25% Code Officer	\$ -	\$ 14,560.00	\$ 125.00	\$ -	\$ 3,242.18	\$ 1,123.40	\$ 2,042.77	\$ 21,093.35	
	25% AP Clerk	\$ 345.25	\$ 15,990.61	\$ 250.00	\$ -	\$ 5,998.03	\$ 1,242.41	\$ 2,243.48	\$ 25,724.52	
	Building Fund Totals	\$ 14,973.50	\$ 671,486.67	\$ 10,025.00	\$ 4,600.00	\$ 150,368.55	\$ 52,504.37	\$ 100,463.52	\$ 989,268.10	

Enterprise/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Marina Fund(#401-1400)	Assistant Dockmaster	\$ 47,320.00	\$ 1,892.80	\$ 49,212.80	\$ 2,000.00		\$ 12,968.70	\$ 3,917.78	\$ 6,904.56	\$ 75,003.84
	Assistant Dockmaster	\$ 54,510.06	\$ 2,180.40	\$ 56,690.46	\$ 2,000.00		\$ 32,602.80	\$ 4,489.82	\$ 7,953.67	\$ 103,736.76
	Assistant Dockmaster	\$ 51,009.42	\$ 1,785.33	\$ 52,794.75	\$ 2,500.00		\$ 12,968.70	\$ 4,230.05	\$ 7,407.10	\$ 79,900.60
	Assistant Dockmaster	\$ 57,460.61	\$ 2,011.12	\$ 59,471.73	\$ 2,500.00		\$ 12,968.70	\$ 4,740.84	\$ 8,343.88	\$ 88,025.15
	Marina Manager	\$ 85,092.80	\$ 2,552.78	\$ 87,645.58	\$ -		\$ 23,992.10	\$ 6,704.89	\$ 12,296.67	\$ 130,639.24
			\$ 10,422.43	\$ 305,815.32	\$ 9,000.00	\$ -	\$ 95,501.00	\$ 24,083.37	\$ 42,905.89	\$ 477,305.58
	50% Marina/Park Facility Maintenance Worker		\$ -	\$ 24,132.96	\$ 1,500.00		\$ 11,996.05	\$ 1,960.92	\$ 3,385.85	\$ 42,975.79
	Marina Fund Totals		\$ 10,422.43	\$ 329,948.28	\$ 10,500.00	\$ -	\$ 107,497.05	\$ 26,044.29	\$ 46,291.74	\$ 520,281.37
Enterprise/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Wastewater Fund(#402-1500)	Wastewater Operations Manager	\$ 82,680.00	\$ 2,042.00	\$ 84,722.00	\$ -	\$ 1,060.00	\$ 32,602.80	\$ 6,562.32	\$ 11,886.50	\$ 136,833.62
	Wastewater Technician I	\$ 49,920.00	\$ 1,518.00	\$ 51,438.00	\$ 13,000.00	\$ 1,500.00	\$ 21,104.62	\$ 5,044.26	\$ 7,216.75	\$ 99,303.63
	Wastewater Technician I	\$ 51,891.84	\$ -	\$ 51,891.84	\$ 14,500.00	\$ 1,500.00	\$ 12,968.70	\$ 5,193.73	\$ 7,280.43	\$ 93,334.69
	Wastewater Technician II	\$ 56,434.56	\$ -	\$ 56,434.56	\$ 5,000.00	\$ 1,500.00	\$ 12,968.70	\$ 4,814.49	\$ 7,917.77	\$ 88,635.52
	Wastewater Technician II	\$ 60,320.00	\$ 2,042.00	\$ 62,362.00	\$ 7,000.00	\$ 1,500.00	\$ 23,992.10	\$ 5,420.94	\$ 8,749.39	\$ 109,024.43
	Wastewater Technician III	\$ 65,471.52	\$ 1,381.00	\$ 66,852.52	\$ 17,000.00	\$ 1,500.00	\$ 23,992.10	\$ 6,529.47	\$ 9,379.41	\$ 125,253.49
	Wastewater Technician IV	\$ 78,139.42	\$ 2,042.00	\$ 80,181.42	\$ 12,000.00	\$ 1,500.00	\$ 32,602.80	\$ 7,166.63	\$ 11,249.45	\$ 144,700.31
			\$ 9,025.00	\$ 453,882.34	\$ 68,500.00	\$ 10,060.00	\$ 160,231.82	\$ 40,731.84	\$ 63,679.69	\$ 797,085.69
	40% Public Works Director Total From General Fund	\$ -	\$ -	\$ 60,324.75			\$ 5,187.48	\$ 4,614.84	\$ 8,463.56	\$ 78,590.63
	50% Public Works Coordinator Total From General Fund	\$ -	\$ -	\$ 40,327.56	\$ 500.00		\$ 6,484.35	\$ 3,123.31	\$ 5,657.96	\$ 56,093.18
	10% Finance Director Total From General Fund	\$ 138.10	\$ -	\$ 11,994.10			\$ 2,399.21	\$ 917.55	\$ 1,682.77	\$ 16,993.63
	Wastewater Fund Totals		\$ 9,163.10	\$ 566,528.75	\$ 69,000.00	\$ 10,060.00	\$ 174,302.86	\$ 49,387.54	\$ 79,483.98	\$ 948,763.13

Enterprise/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Stormwater Fund(#403-1600)	10% of Public Works Director From General Fund		\$ -	\$ 15,081.19	\$ -	\$ -	\$ 1,296.87	\$ 1,153.71	\$ 2,115.89	\$ 19,647.66
Stormwater Fund Totals			\$ -	\$ 15,081.19	\$ -	\$ -	\$ 1,296.87	\$ 1,153.71	\$ 2,115.89	\$ 19,647.66

Enterprise/Department	Primary Title	Annual Salary	Increase	10/1/2025 Annual Salary	Overtime	Other Pay/Incentives	Benefits	ER Taxes (7.65%)	Retirement	Total Compensation
Solid Waste Fund(#102-1200)	10% of Public Works Director From General Fund		\$ -	\$ 15,081.19	\$ -	\$ -	\$ 1,296.87	\$ 1,153.71	\$ 2,115.89	\$ 19,647.66
Solid Waste Fund Totals			\$ -	\$ 15,081.19	\$ -	\$ -	\$ 1,296.87	\$ 1,153.71	\$ 2,115.89	\$ 19,647.66

TAB 4

General Revenue, Status of Pooled Cash & Village Debt

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

REVENUES		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		<i>Budget</i>	<i>Projected</i>	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
Taxes				(Millage = 2.65)	
001-311-000	Ad Valorem Taxes	16,738,600	16,556,517	18,264,500	1,525,900
001-315-000	Communication Services Tax	411,503	386,143	400,000	(11,503)
		17,150,103.00	16,942,660	18,664,500	1,514,397
Licenses & Permits					
001-323-700	Franchise Fee - Solid Waste	876,518	942,606	950,000	73,482
001-329-000	Other Permits & Insp Fees	3,000	4,300	4,300	1,300
001-329-001	Vacation Rental Permit Fees	389,153	400,415	401,000	11,848
001-329-005	BPAS App Fees	600	900	1,000	400
001-329-006	A-Frame Sign Registration Fee	2,500	3,900	4,000	1,500
001-329-007	In Lieu of Landscape Mitigation	100,000	61,431	75,000	(25,000)
001-329-009	Foreclosure Registry Fee	900	1,200	1,000	100
		1,372,670.50	1,414,751.24	1,436,300	63,630
Intergovernmental					
001-334-003	FDEP Resilient Florida Grant (#22PLN68)		178,100	-	-
001-334-200	FDEP Stewardship Act Grant Proceeds	3,350,000	-	-	(3,350,000)
001-334-201	FDOH EMS Grant		31,200		-
001-335-122	Monroe County Business Tax Distribution	25,000	34,009	35,000	10,000
001-335-140	Mobile Home License Tax	1,500	1,794	2,000	500
001-335-150	Alcoholic Beverage License Tax	20,000	25,182	25,000	5,000
001-335-180	Local Government Half-Cent Sales Tax	1,844,270	1,547,902	1,756,372	(87,898)
001-335-210	FF Supplemental Compensation	10,000	11,679	10,000	-
001-335-701	FDEP Surcharge Tax - Windley Key	8,500	7,304	7,500	(1,000)
001-336-000	State Payments In Lieu Of Taxes	2,700	2,670	2,700	-
001-337-701	TDC Beach Maintenance Agreement	99,000	99,000	99,000	-
		5,360,970	1,938,841	1,937,572	(3,423,398)
Fines & Forfeitures					
001-354-000	Code Compliance Lien Payments	150,000	9,825	10,000	(140,000)
001-359-001	MCSO Citation Payments	45,000	45,577	45,000	-
001-359-002	MCSO Citations - Training Surcharge	3,500	4,537	4,000	500
		198,500	59,939	59,000	(139,500)
Charges for Services					
001-329-003	Fire Inspection Fees	14,000	7,050	10,000	(4,000)
001-329-004	Dev Permit App Fees	100,000	58,190	60,000	(40,000)
001-329-008	Cost Recovery	30,000	6,088	25,000	(5,000)
001-342-200	Special Event Fire Protection Fee	10,000	20,697	15,000	5,000
001-342-401	Emergency Services Fees	230,000	280,812	280,000	50,000
001-347-201	Park Entrance Fee	400,000	364,317	375,000	(25,000)
001-347-501	Pool Entrance Fee	45,000	32,178	35,000	(10,000)
001-347-502	Pool/Park Membership - Resident	20,000	17,799	20,000	-
001-347-503	Pool/Park Membership - Non-Resident	20,000	17,116	20,000	-
001-347-901	Recreation Camp Fee	55,000	50,795	55,000	-
001-362-001	Park Facilities Rental Fee	35,368	44,836	45,000	9,632
001-362-002	Pool Team Rental Fee	31,619	32,736	33,000	1,381
001-362-003	Swim Instruction	55,000	86,727	90,000	35,000
001-362-004	Dive Instruction	10,000	8,825	9,000	(1,000)
001-362-005	Tennis Instruction	165,000	173,003	175,000	10,000
001-362-006	Water Aerobics Instruction	20,000	22,330	24,000	4,000
001-362-007	Synchronized Swim Instruction	15,000	20,420	22,000	7,000
001-362-008	Freediving Instruction	2,000	5,500	6,000	4,000
001-362-009	Fitness Instruction	26,380	27,790	30,000	3,620
		1,284,367	1,277,208	1,329,000	44,633

Islamorada, Village of Islands
FY 2025-2026 Budget
GENERAL FUND

REVENUES		<i>FY 2024-2025</i>	<i>9/30/2025</i>	<i>FY 2025-2026</i>	<i>CHANGE IN</i>
		<i>Budget</i>	<i>Projected</i>	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
<i>Interest & Miscellaneous</i>					
001-361-000	Interest Earnings	342,059	766,981	750,000	407,941
001-366-000	Donations from Private Sources		-	-	-
001-369-000	Miscellaneous Revenue	50,000	14,356	-	(50,000)
001-369-001	IFP-Retail Sales	1,800	1,268	1,200	(600)
001-369-003	Impact Admin Fees	10,000	6,999	5,000	(5,000)
001-369-004	Opioid Settlement	6,589	6,589	-	(6,589)
001-369-901	WEX Fuel Credit Revenue	3,500	4,652	4,500	1,000
001-388-200	Insurance Proceeds		-	-	-
		413,947	800,845	760,700	346,753
<i>Transfers In</i>					
001-381-000	Transfer from Building Fund	84,000.00	84,000	84,000	-
		84,000.00	84,000	84,000	-
Total Revenues with Ad Valorem Taxes		25,864,558	22,518,244	24,271,072	(1,593,486)
Total Revenues w/o Ad Valorem Taxes		9,125,958	5,961,727	6,006,572	(3,119,386)

ISLAMORADA, VILLAGE OF ISLANDS
Bank and Investment Account Balances

<u>Financial Institution</u>	<u>9/30/2024</u>	<u>Interest Rate</u>	<u>7/31/2025</u>	<u>Interest Rate</u>
<i>Centennial Bank</i>				
Main Operating	\$ 22,198,514.88	4.00%	\$ 23,393,644.27	3.65%
PYH Marina Account	\$ 1,211,658.91	4.00%	\$ 2,234,145.30	3.65%
SRF Loan Debt Service Account	\$ 888,856.31	4.00%	\$ 2,449,356.99	3.65%
	<u>\$ 24,299,030.10</u>		<u>\$ 28,077,146.56</u>	
 <i>FL CLASS</i>				
Investment Pool Account	\$ 10,963,310.08	5.2441%	\$ 11,384,166.57	4.3745%
	<u>\$ 10,963,310.08</u>		<u>\$ 11,384,166.57</u>	
 TOTAL CASH	 <u><u>35,262,340.18</u></u>		 <u><u>39,461,313.13</u></u>	

ISLAMORADA, VILLAGE OF ISLANDS
Governmental & Enterprise Fund Debt
as of 9/30/2025

Series 2012 (Governmental & Enterprise)

Lender:	SunTrust Equipment Finance & Leasing Corp.
Original Principal:	\$6,324,625.70
Interest Rate:	2.100%
Purpose:	Refinance Series 2006, 2007 & 2009 Loans
Date of Issue:	11/5/2012
Maturity Date:	12/1/2026
Term:	15 years
Revenues Pledged:	Half-Cent Sales Tax (General Fund - 48.9%) Marina Revenues (Marina Fund - 2.2%) Wastewater Revenues (Wastewater Fund - 48.9%)
Balance Remaining	\$1,093,786.43
Principal Paid to Date:	\$5,230,839.27

Series 2013 (Governmental)

Lender:	SunTrust
Original Principal:	\$6,000,000.00
Interest Rate:	3.130%
	Rate was increased to 3.78% due to change in corporate tax rate; Interest portion increased by 21%
Purpose:	Paving of streets after wastewater project installation
Date of Issue:	12/16/2013
Maturity Date:	10/1/2028
Term:	15 years
Revenues Pledged:	Gas Taxes (Transportation Fund) & Half-Cent Sales Tax (General Fund)
Balance Remaining	\$1,675,000.00
Principal Paid to Date:	\$4,325,000.00

FDEP State Revolving Fund Loan - North Plantation Key (Enterprise)

Lender:	U S Bank
Original Principal:	\$5,118,310.07
Interest Rate:	2.780%
Purpose:	NPK Wastewater Project
Date of Issue:	2007
Maturity Date:	7/15/2027
Term:	20 years
Revenues Pledged:	Special Assessment Revenue & Wastewater Customer Fees
Balance Remaining	\$644,861.00
Principal Paid to Date:	\$4,473,449.07

FDEP State Revolving Fund Loan - Remaining Service Area (Enterprise)

Lender:	Wells Fargo Bank
Original Principal:	\$87,377,301.68
Interest Rate:	2.600%
Purpose:	RSA Wastewater Project
Date of Issue:	2016
Maturity Date:	7/15/2036
Term:	20 years
Revenues Pledged:	Special Assessment Revenue & Wastewater Customer Fees
Balance Remaining	\$44,923,894.02
Principal Paid to Date:	\$42,453,407.66

TOTAL OUTSTANDING PRINCIPAL **\$48,337,541.45**

ISLAMORADA, VILLAGE OF ISLANDS
Series 2012 Refunding of Series 2007 (95.72%)

Lender:	SunTrust Equipment Finance & Leasing Corp.	Date of Issue:	11/5/2012
		Maturity Date:	12/1/2026
Original Principal:	2,393,493.15	Term:	15 years
Interest Rate:	2.100%	Revenues Pledged:	Half-Cent Sales Tax
Purpose:	Refinance Series 2007 Loan	Loan #:	443-5008807-001

Payment Due Date	Payment			Principal Balance		
	Principal	Interest	Total	Total	Current	Long Term
12/1/2012	57,355.52	3,820.28	61,175.80			
6/1/2013		25,814.32	25,814.32	2,336,137.63	25,628.17	2,310,509.46
12/1/2013	25,628.17	25,814.32	51,442.49			
6/1/2014		25,531.13	25,531.13	2,310,509.46	26,194.74	2,284,314.73
12/1/2014	26,194.74	25,531.13	51,725.86			
6/1/2015		25,241.68	25,241.68	2,284,314.73	26,773.94	2,257,540.79
12/1/2015	26,773.94	25,241.68	52,015.62			
6/1/2016		24,945.83	24,945.83	2,257,540.79	27,365.01	2,230,175.78
12/1/2016	27,365.01	24,945.83	52,310.84			
6/1/2017		24,643.44	24,643.44	2,230,175.78	27,969.96	2,202,205.82
12/1/2017	27,969.96	24,643.44	52,613.40			
6/1/2018		24,334.38	24,334.38	2,202,205.82	28,587.83	2,173,617.99
12/1/2018	28,587.83	24,334.38	52,922.21			
6/1/2019		24,018.48	24,018.48	2,173,617.99	259,218.57	1,914,399.43
12/1/2019	259,218.57	24,018.48	283,237.05			
6/1/2020		21,154.11	21,154.11	1,914,399.43	264,947.31	1,649,452.11
12/1/2020	264,947.31	21,154.11	286,101.42			
6/1/2021		18,226.45	18,226.45	1,649,452.11	270,803.37	1,378,648.75
12/1/2021	270,803.37	18,226.45	289,029.81			
6/1/2022		15,234.07	15,234.07	1,378,648.75	276,503.14	1,102,145.61
12/1/2022	276,503.14	15,518.52	292,021.66			
6/1/2023		12,175.56	12,175.56	1,102,145.61	282,904.67	819,240.94
12/1/2023	282,904.67	12,175.56	295,080.24			
6/1/2024	Adjusted amortization by \$230.15(from P to I) to agree w/statement					
		9,049.46	9,049.46	819,240.94	288,983.22	530,257.72
12/1/2024	288,983.22	9,222.77	298,205.99			
	Adjusted amortization by \$173.31(from P to I) to agree w/statement					
6/1/2025		5,854.29	5,854.29	530,257.72	295,547.85	234,709.87
12/1/2025	295,547.85	5,854.29	301,402.14			
6/1/2026		2,588.49	2,588.49	234,709.87	234,536.56	173.31
12/1/2026	234,536.56	2,588.49	237,125.05			

2,393,319.84 521,901.44 2,915,221.28

ISLAMORADA, VILLAGE OF ISLANDS
Series 2012 Refunding of Series 2007 (4.28%)

Lender:	SunTrust Equipment Finance & Leasing Corp.	Date of Issue:	11/5/2012
		Maturity Date:	12/1/2026
Original Principal:	107,022.05	Term:	15 years
Interest Rate:	2.100%	Revenues Pledged:	Marina Revenues
Purpose:	2007 Loan	Loan #:	443-5008807-001

Payment Due Date	Payment			Principal Balance		
	Principal	Interest	Total	Total	Current	Long Term
12/1/2012	2,564.58	170.82	2,735.40			
6/1/2013		1,154.26	1,154.26	104,457.47	1,145.93	103,311.54
12/1/2013	1,145.93	1,154.26	2,300.19			
6/1/2014		1,141.59	1,141.59	103,311.54	1,171.26	102,140.27
12/1/2014	1,171.26	1,141.59	2,312.86			
6/1/2015		1,128.65	1,128.65	102,140.27	1,197.16	100,943.11
12/1/2015	1,197.16	1,128.65	2,325.81			
6/1/2016		1,115.42	1,115.42	100,943.11	1,223.59	99,719.52
12/1/2016	1,223.59	1,115.42	2,339.01			
6/1/2017		1,101.90	1,101.90	99,719.52	1,250.64	98,468.88
12/1/2017	1,250.64	1,101.90	2,352.54			
6/1/2018		1,088.08	1,088.08	98,468.88	1,278.27	97,190.61
12/1/2018	1,278.27	1,088.08	2,366.35			
6/1/2019		1,073.96	1,073.96	97,190.61	11,590.63	85,599.97
12/1/2019	11,590.63	1,073.96	12,664.59			
6/1/2020		945.88	945.88	85,599.97	11,846.79	73,753.19
12/1/2020	11,846.79	945.88	12,792.67			
6/1/2021		814.97	814.97	73,753.19	12,108.63	61,644.55
12/1/2021	12,108.63	814.97	12,923.61			
6/1/2022		681.17	681.17	61,644.55	12,376.21	49,268.34
12/1/2022	12,376.21	681.17	13,057.38			
6/1/2023		544.42	544.42	49,268.34	12,649.73	36,618.61
12/1/2023	12,649.73	544.42	13,194.14			
6/1/2024		404.64	404.64	36,618.61	12,929.27	23,689.34
12/1/2024	12,929.27	404.64	13,333.91			
6/1/2025		261.77	261.77	23,689.34	13,215.05	10,474.29
12/1/2025	13,215.05	261.77	13,476.82			
6/1/2026		115.74	115.74	10,474.29	10,474.29	(0.00)
12/1/2026	10,474.29	115.74	10,590.03			

107,022.05 23,315.70 130,337.75

ISLAMORADA, VILLAGE OF ISLANDS
Series 2012 Refunding of Series 2006 (100%)
Series 2012 Refunding of Series 2009 (100%)

Lender:	SunTrust Equipment Finance & Leasing Corp.	Date of Issue:	11/5/2012
Original Principal:	3,824,110.50	Maturity Date:	12/1/2026
Interest Rate:	2.100%	Term:	15 years
Purpose:	Refinance Series 2006 & 2009 Loans	Revenues Pledged:	NPK Non-Ad Assmts
		Loan #:	443-5008807-001

Payment Due Date	Payment			Principal Balance			Transfer from Cap Proj Fund for IFP ReUse portion (29.97%)
	Principal	Interest	Total	Total	Current	Long Term	
12/1/2012		6,103.71	6,103.71				
6/1/2013	220,950.40	42,256.43	263,206.83	3,603,160.10	225,831.90	3,377,328.20	80,712.37
12/1/2013		39,814.92	39,814.92				
6/1/2014	225,831.90	39,814.92	265,646.82	3,377,328.20	230,819.60	3,146,508.60	91,546.88
12/1/2014		37,319.47	37,319.47				
6/1/2015	230,819.60	37,319.47	268,139.07	3,146,508.60	235,916.10	2,910,592.50	91,545.92
12/1/2015		34,768.92	34,768.92				
6/1/2016	235,916.10	34,768.92	270,685.02	2,910,592.50	241,123.40	2,669,469.10	91,544.55
12/1/2016		32,162.05	32,162.05				
6/1/2017	241,123.40	32,162.05	273,285.45	2,669,469.10	246,443.90	2,423,025.20	91,542.62
12/1/2017		29,497.64	29,497.64				
6/1/2018	246,443.90	29,497.64	275,941.54	2,423,025.20	251,879.80	2,171,145.40	91,540.12
12/1/2018		26,774.43	26,774.43				
6/1/2019	251,879.80	26,774.43	278,654.23	2,171,145.40	257,433.80	1,913,711.60	91,536.97
12/1/2019		23,991.16	23,991.16				
6/1/2020	257,433.80	23,991.16	281,424.96	1,913,711.60	263,108.20	1,650,603.40	91,533.21
12/1/2020		21,146.52	21,146.52				
6/1/2021	263,108.20	21,146.52	284,254.72	1,650,603.40	268,595.85	1,382,007.55	91,528.75
12/1/2021		18,239.17	18,239.17				
6/1/2022	268,595.85	18,548.92	287,144.77	1,382,007.55	274,571.71	1,107,435.84	91,523.57
	Adjusted amortization by \$309.75 (from P to I) to agree w/statement						
12/1/2022		15,267.76	15,267.76				
6/1/2023	274,571.71	15,524.45	290,096.16	1,107,435.84	280,678.29	826,757.55	91,517.57
	Adjusted amortization by \$256.69 (from P to I) to agree w/statement						
12/1/2023		12,230.91	12,230.91				
6/1/2024	280,678.29	12,432.02	293,110.31	826,757.55	286,918.18	539,839.37	91,510.76
	Adjusted amortization by \$201.11 (from P to I) to agree w/statement						
12/1/2024		9,127.19	9,127.19				
6/1/2025	286,918.18	9,270.11	296,188.29	539,839.37	293,376.40	246,462.97	91,503.05
	Adjusted amortization by \$142.92 (from P to I) to agree w/statement						
12/1/2025		5,955.16	5,955.16				
6/1/2026	293,376.40	5,955.16	299,331.56	246,462.97	245,552.50	910.47	91,494.43
12/1/2026		2,713.36	2,713.36				
6/1/2027	245,552.50	2,713.36	248,265.86	-	-	-	75,218.47
	3,823,200.03	667,287.93	4,490,487.96				1,345,799.24

ISLAMORADA, VILLAGE OF ISLANDS
Series 2013

Lender:	Trust (f/k/a SunTrust	Date of Issue:	12/16/2013
Original Principal:	6,000,000.00	Maturity Date:	10/1/2028
Interest Rate:	3.130% <i>to 3.80414%</i>	Term:	15 years
Purpose:	Paving Loan	Revenues Pledged:	Gas Taxes & Half-Cent Sales Tax

Payment Due Date	Payment					Principal Balance		
	Principal	Original Interest	Original Total P&I Pmt	Revised Interest	Revised Total P&I Pmt	Total	Current	Long Term
4/1/2014	-	54,775.00	54,775.00	54,775.00	54,775.00	6,000,000.00	420,000.00	5,580,000.00
10/1/2014	255,000.00	93,900.00	348,900.00	93,900.00	348,900.00			
4/1/2015	165,000.00	89,909.25	254,909.25	89,909.25	254,909.25	5,580,000.00	340,000.00	5,240,000.00
10/1/2015	165,000.00	87,327.00	252,327.00	87,327.00	252,327.00			
4/1/2016	175,000.00	84,744.75	259,744.75	84,744.75	259,744.75	5,240,000.00	350,000.00	4,890,000.00
10/1/2016	170,000.00	82,006.00	252,006.00	82,006.00	252,006.00			
4/1/2017	180,000.00	79,345.50	259,345.50	79,345.50	259,345.50	4,890,000.00	355,000.00	4,535,000.00
10/1/2017	175,000.00	76,528.50	251,528.50	76,528.50	251,528.50			
4/1/2018	180,000.00	73,789.75	253,789.75	81,736.18	261,736.18	4,535,000.00	370,000.00	4,165,000.00
10/1/2018	185,000.00	70,972.75	255,972.75	86,258.87	271,258.87			
4/1/2019	185,000.00	68,077.50	253,077.50	82,740.04	267,740.04	4,165,000.00	385,000.00	3,780,000.00
10/1/2019	190,000.00	65,182.25	255,182.25	79,221.22	269,221.22			
4/1/2020	195,000.00	62,208.75	257,208.75	75,607.28	270,607.28	3,780,000.00	395,000.00	3,385,000.00
10/1/2020	195,000.00	59,157.00	254,157.00	71,898.25	266,898.25			
4/1/2021	200,000.00	56,105.25	256,105.25	68,189.21	268,189.21	3,385,000.00	410,000.00	2,975,000.00
10/1/2021	200,000.00	52,975.25	252,975.25	64,385.07	264,385.07			
4/1/2022	210,000.00	49,845.25	259,845.25	60,580.93	270,580.93	2,975,000.00	415,000.00	2,560,000.00
10/1/2022	205,000.00	46,558.75	251,558.75	56,586.58	261,586.58	2,770,000.00		
4/1/2023	210,000.00	43,350.50	253,350.50	52,687.34	262,687.34	2,560,000.00	435,000.00	2,125,000.00
10/1/2023	215,000.00	40,064.00	255,064.00	48,692.99	263,692.99			
4/1/2024	220,000.00	36,699.25	256,699.25	44,603.54	264,603.54	2,125,000.00	450,000.00	1,675,000.00
10/1/2024	220,000.00	33,256.25	253,256.25	40,418.99	260,418.99			
4/1/2025	230,000.00	29,813.25	259,813.25	36,234.43	266,234.43	1,675,000.00	460,000.00	1,215,000.00
10/1/2025	225,000.00	26,213.75	251,213.75	31,718.64	256,718.64			
4/1/2026	235,000.00	22,692.50	257,692.50	27,457.93	262,457.93	1,215,000.00	475,000.00	740,000.00
10/1/2026	235,000.00	19,014.75	254,014.75	23,007.85	258,007.85			
4/1/2027	240,000.00	15,337.00	255,337.00	18,557.77	258,557.77	740,000.00	490,000.00	250,000.00
10/1/2027	240,000.00	11,581.00	251,581.00	14,013.01	254,013.01			
4/1/2028	250,000.00	7,825.00	257,825.00	9,468.25	259,468.25	250,000.00	250,000.00	-
10/1/2028	250,000.00	3,912.50	253,912.50	4,734.13	254,734.13	-	-	-
	6,000,000.00	1,543,168.25	7,543,168.25	1,727,334.49	7,727,334.49			

Effective 1/1/18 with decrease in corporate tax rate from 35% to 21%, interest rate increases by a factor of 1.21538 to 3.80414%. (Interest increasing by 21% from original amount.)

ISLAMORADA, VILLAGE OF ISLANDS
FDEP State Revolving Fund Loan - NPK

Lender:	U S Bank	Date of Issue:	2007
Final Principal:	5,118,310.07	Maturity Date:	7/15/2027
Interest Rate:		Term:	20 years
Purpose:	NPK Wastewater Project	Revenues Pledged:	Special Assmnt Revenue
		Loan #:	CWSRF 882030

Payment Due Date	Payment				Principal Balance		
	Principal	Interest	Service Fee	Total	Total	Current	Long Term
<i>Paid to Date:</i>	1,356,580.66	659,255.34		2,015,836.00	3,761,729.41	133,886.51	3,627,842.90
1/15/2014	119,499.50	51,481.50	0.00	170,981.00	3,642,229.91	131,508.04	3,510,721.87
7/15/2014	14,387.01	49,846.48	102,535.46	166,768.95	3,627,842.90	235,844.74	3,391,998.16
1/15/2015	117,121.03	49,647.92		166,768.95	3,510,721.87	239,072.00	3,271,649.87
7/15/2015	118,723.71	48,045.24		166,768.95	3,391,998.16	242,343.42	3,149,654.74
1/15/2016	120,348.29	46,420.66		166,768.95	3,271,649.87	245,659.66	3,025,990.21
7/15/2016	121,995.13	44,773.82		166,768.95	3,149,654.74	249,021.34	2,900,633.40
1/15/2017	123,664.53	43,104.42		166,768.95	3,025,990.21	252,429.02	2,773,561.19
7/15/2017	125,356.81	41,412.14		166,768.95	2,900,633.40	255,883.34	2,644,750.06
1/15/2018	127,072.21	39,696.74		166,768.95	2,773,561.19	259,384.96	2,514,176.23
7/15/2018	128,811.13	37,957.82		166,768.95	2,644,750.06	262,934.54	2,381,815.52
1/15/2019	130,573.83	36,195.12		166,768.95	2,514,176.23	266,532.74	2,247,643.49
7/15/2019	132,360.71	34,408.24		166,768.95	2,381,815.52	270,180.20	2,111,635.32
1/15/2020	134,172.03	32,596.92		166,768.95	2,247,643.49	273,877.60	1,973,765.89
7/15/2020	136,008.17	30,760.78		166,768.95	2,111,635.32	277,625.62	1,834,009.70
1/15/2021	137,869.43	28,899.52		166,768.95	1,973,765.89	281,424.98	1,692,340.91
7/15/2021	139,756.19	27,012.76		166,768.95	1,834,009.70	285,276.34	1,548,733.36
1/15/2022	141,668.79	25,100.16		166,768.95	1,692,340.91	289,180.46	1,403,160.45
7/15/2022	143,607.55	23,161.40		166,768.95	1,548,733.36	293,138.06	1,255,595.30
1/15/2023	145,572.91	21,196.04		166,768.95	1,403,160.45	297,149.82	1,106,010.63
7/15/2023	147,565.15	19,203.80		166,768.95	1,255,595.30	301,216.52	954,378.78
1/15/2024	149,584.67	17,184.28		166,768.95	1,106,010.63	305,338.92	800,671.71
7/15/2024	151,631.85	15,137.10		166,768.95	954,378.78	309,517.78	644,861.00
1/15/2025	153,707.07	13,061.88		166,768.95	800,671.71	313,753.84	486,917.87
7/15/2025	155,810.71	10,958.24		166,768.95	644,861.00	318,047.90	326,813.10
1/15/2026	157,943.13	8,825.82		166,768.95	486,917.87	322,400.80	164,517.07
7/15/2026	160,104.77	6,664.18		166,768.95	326,813.10	326,813.10	0.00
1/15/2027	162,296.03	4,472.92		166,768.95	164,517.07	164,517.07	0.00
7/15/2027	164,517.07	2,251.66		166,768.73	0.00	0.00	0.00

5,118,310.07 **1,468,732.90** **102,535.46** **6,689,578.43**

ISLAMORADA, VILLAGE OF ISLANDS
FDEP State Revolving Fund Loan - RSA

Lender:		Date of Issue:	2016
Final Principal:	87,377,301.68	Maturity Date:	7/15/2036
Interest Rate:	Various	Term:	20 years
Purpose:	RSA Wastewater Project	Revenues Pledged:	Special Assmnt Revenue
		Loan #:	CWSRF 882020

Payment Due Date	Payment				Principal Balance		
	Principal	Interest	Service Fee	Total	Total	Current	Long Term
1/15/2017	1,877,214.68	1,097,757.92	0.00	2,974,972.60	85,500,087.00	1,837,726.27	83,662,360.73
7/15/2017	88,845.95	1,096,666.18	1,674,894.09	2,860,406.22	85,411,241.05	4,524,876.66	80,886,364.39
1/15/2018	1,748,880.32	1,104,920.24	6,605.66	2,860,406.22	83,662,360.73	6,587,880.36	77,074,480.37
7/15/2018	2,775,996.34	1,082,409.88	0.00	3,858,406.22	80,886,364.39	5,681,231.24	75,205,133.15
1/15/2019	3,811,884.02	1,044,522.20	0.00	4,856,406.22	77,074,480.37	5,302,521.00	71,771,959.37
7/15/2019	1,869,347.22	991,059.00	0.00	2,860,406.22	75,205,133.15	5,373,821.98	69,831,311.17
1/15/2020	3,433,173.78	967,232.44	0.00	4,400,406.22	71,771,959.37	3,905,973.92	67,865,985.45
7/15/2020	1,940,648.20	919,758.02	0.00	2,860,406.22	69,831,311.17	4,838,297.33	64,993,013.84
1/15/2021	1,965,325.72	895,080.50	0.00	2,860,406.22	67,865,985.45	4,664,333.61	63,201,651.84
7/15/2021	2,872,971.61	870,076.04	0.00	3,743,047.65	64,993,013.84	9,805,563.62	55,187,450.22
1/15/2022	1,791,362.00	831,368.32	0.00	2,622,730.32	63,201,651.84	9,672,116.42	53,529,535.42
7/15/2022	8,014,201.62	808,528.70	0.00	8,822,730.32	55,187,450.22	3,336,547.04	51,850,903.18
1/15/2023	1,657,914.80	691,463.00	0.00	2,349,377.80	53,529,535.42	3,378,244.66	50,151,290.76
7/15/2023	1,678,632.24	670,745.56	0.00	2,349,377.80	51,850,903.18	3,420,471.14	48,430,432.04
1/15/2024	1,699,612.42	649,765.38	0.00	2,349,377.80	50,151,290.76	3,463,233.28	46,688,057.48
7/15/2024	1,720,858.72	628,519.08	0.00	2,349,377.80	48,430,432.04	3,506,538.02	44,923,894.02
1/15/2025	1,742,374.56	607,003.24	0.00	2,349,377.80	46,688,057.48	3,550,392.38	43,137,665.10
7/15/2025	1,764,163.46	585,214.34	0.00	2,349,377.80	44,923,894.02	3,594,803.42	41,329,090.60
1/15/2026	1,786,228.92	563,148.88	0.00	2,349,377.80	43,137,665.10	3,639,778.30	39,497,886.80
7/15/2026	1,808,574.50	540,803.30	0.00	2,349,377.80	41,329,090.60	3,685,324.28	37,643,766.32
1/15/2027	1,831,203.80	518,174.00	0.00	2,349,377.80	39,497,886.80	3,731,448.78	35,766,438.02
7/15/2027	1,854,120.48	495,257.32	0.00	2,349,377.80	37,643,766.32	3,778,159.26	33,865,607.06
1/15/2028	1,877,328.30	472,049.50	0.00	2,349,377.80	35,766,438.02	3,825,463.24	31,940,974.78
7/15/2028	1,900,830.96	448,546.84	0.00	2,349,377.80	33,865,607.06	3,873,368.38	29,992,238.68
1/15/2029	1,924,632.28	424,745.52	0.00	2,349,377.80	31,940,974.78	3,921,882.44	28,019,092.34
7/15/2029	1,948,736.10	400,641.70	0.00	2,349,377.80	29,992,238.68	3,971,013.34	26,021,225.34
1/15/2030	1,973,146.34	376,231.46	0.00	2,349,377.80	28,019,092.34	4,020,769.02	23,998,323.32
7/15/2030	1,997,867.00	351,510.80	0.00	2,349,377.80	26,021,225.34	4,071,157.50	21,950,067.84
1/15/2031	2,022,902.02	326,475.78	0.00	2,349,377.80	23,998,323.32	4,122,186.98	19,876,136.34
7/15/2031	2,048,255.48	301,302.32	0.00	2,349,557.80	21,950,067.84	4,173,865.78	17,776,202.06
1/15/2032	2,073,931.50	275,446.30	0.00	2,349,377.80	19,876,136.34	4,226,202.30	15,649,934.04
7/15/2032	2,099,934.28	249,443.52	0.00	2,349,377.80	17,776,202.06	4,279,205.00	13,496,997.06
1/15/2033	2,126,268.02	223,109.78	0.00	2,349,377.80	15,649,934.04	4,332,882.48	11,317,051.56
7/15/2033	2,152,936.98	196,440.82	0.00	2,349,377.80	13,496,997.06	4,387,243.50	9,109,753.56
1/15/2034	2,179,945.50	169,432.30	0.00	2,349,377.80	11,317,051.56	4,442,296.96	6,874,754.60
7/15/2034	2,207,298.00	142,079.80	0.00	2,349,377.80	9,109,753.56	4,498,051.72	4,611,701.84
1/15/2035	2,234,998.96	114,378.84	0.00	2,349,377.80	6,874,754.60	4,554,516.86	2,320,237.74
7/15/2035	2,263,052.76	86,325.04	0.00	2,349,377.80	4,611,701.84	4,611,701.84	2,320,237.74
1/15/2036	2,291,464.10	57,913.70	0.00	2,349,377.80	2,320,237.74	2,320,237.74	0.00
7/15/2036	2,320,237.74	29,140.26	0.00	2,349,378.00	0.00	0.00	0.00

87,377,301.68 22,304,687.82 1,681,499.75 111,363,489.25

Islamorada, Village of Islands
FY 2025-2026 Budget
DEBT SERVICE FUND

FUND BALANCE, Beginning

10/1/2024 10/1/2025
\$ - \$ -

		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN BUDGET
		<i>Budget</i>	<i>Projected Balance</i>	PROPOSED BUDGET	FY 24-25 VS FY 25-26
<u>REVENUES</u>					
200-381-002	Transfer from Transportation Fund	\$ 514,000	\$ 526,653	\$ 535,000	\$ 21,000
200-381-003	Transfer from General Fund - 2012	305,000	304,060	305,000	-
TOTAL REVENUES		\$ 819,000	\$ 830,713	\$ 840,000	\$ 21,000
<u>EXPENDITURES</u>					
PLEDGE: Fuel Taxes - Trans from Transportation Fund					
200-0500-517-71	Principal - 2013 Paving Loan	\$ 450,000	\$ 450,000	\$ 460,000	\$ 10,000
200-0500-517-72	Interest - 2013 Paving Loan	64,000	76,653	75,000	11,000
		<u>514,000</u>	<u>526,653</u>	<u>535,000</u>	<u>21,000</u>
PLEDGE: Half Cent Sales Tax - Trans from General Fund					
200-0500-517-71	Principal - 2012 Refunding Loan	290,000	288,983	296,000	6,000
200-0500-517-72	Interest	15,000	15,077	9,000	(6,000)
		<u>305,000</u>	<u>304,060</u>	<u>305,000</u>	<u>-</u>
TOTAL EXPENDITURES		\$ 819,000	\$ 830,713	\$ 840,000	\$ 21,000
REVENUES OVER / (UNDER) EXPENDITURES		\$ -	\$ -	\$ -	\$ -

FUND BALANCE, Ending

9/30/2025 9/30/2026
\$ - \$ -

TAB 5

OTHER FUNDS

- Impact Fee Fund
- Solid Waste Fund
- Transportation Fund
- Affordable Housing
 - Building Fund
 - PYH Marina Fund
- Wastewater Utility Fund
- Stormwater Utility Fund

Islamorada, Village of Islands
FY 2025-2026 Budget
IMPACT FEE FUND

FUND BALANCE, Beginning		<u>10/1/2024</u>	<u>10/1/2025</u>
101-282-000	Committed - Transportation	\$ 520,216	\$ 598,000
101-282-001	Committed - Fire Rescue	387,737	446,400
101-282-002	Committed - Parks & Rec	1,037,846	481,900
TOTAL		<u>\$ 1,945,799</u>	<u>\$ 1,526,300</u>

		FY 2024-2025	FY 2024-2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
REVENUES					
101-324-110	Impact Fees - Fire Rescue (RES)	\$ 40,000	\$ 32,916	\$ 30,000	\$ (10,000)
101-324-120	Impact Fees - Fire Rescue (COM)	-	-	-	-
101-324-310	Impact Fees - Transporation (RES)	40,000	43,257	40,000	-
101-324-320	Impact Fees - Transporation (COM)	-	-	-	-
101-324-610	Impact Fees - Parks & Rec (RES)	150,000	159,743	150,000	-
101-324-620	Impact Fees - Parks & Rec (COM)	-	6,000	-	-
101-361-000	Interest Revenue	20,000	87,918	75,000	55,000
TOTAL REVENUES		\$ 250,000	\$ 329,834	\$ 295,000	\$ 45,000
EXPENDITURES					
101-9000-581-91	Transfer Out to Capital Projects Funds	779,699	749,465	840,589	60,890
	Fire (Storage Building)		-	475,000	
	Parks & Rec (Plantation Tropical Preserve)		81,750		
	Parks & Rec (Playground/Beach Project)		-	152,229	
	Parks & Rec (GTH Improvements)		667,715	213,360	
TOTAL EXPENDITURES		\$ 779,699	\$ 749,465	\$ 840,589	\$ 60,890
REVENUES OVER / (UNDER) EXPENDITURES		\$ (529,699)	\$ (419,632)	\$ (545,589)	\$ (15,890)

FUND BALANCE, Ending		<u>9/30/2024</u>	<u>9/30/2025</u>
101-282-000	Committed - Transportation	\$ 563,473	\$ 638,000
101-282-001	Committed - Fire Rescue	420,653	1,400
101-282-002	Committed - Parks & Rec	542,042	341,311
TOTAL		<u>\$ 1,526,168</u>	<u>\$ 980,711</u>

Islamorada, Village of Islands
FY 2025-2026 Budget
SOLID WASTE FUND

FUND BALANCE, Beginning

102-282-000 Committed

10/1/2024
\$ 19,942

10/1/2025
\$ 0

		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
REVENUES					
	Estimated # of Residential Units			\$ 4,423	
	FY 25-26 Solid Waste Non-Ad Valorem Assessment			\$ 510	
	Gross Revenue			\$ 2,255,730	
	Less Early Payment Discounts (3%)			\$ (67,700)	
	Net Revenue			\$ 2,188,030	
102-325-101	Solid Waste Assessment Revenue	\$ 2,099,900	\$ 2,113,826	\$ 2,188,030	88,130.00
102-361-000	Interest Revenue	7,349	\$ 11,015	5,000	(2,349.37)
102-381-001	Transfer from General Fund	255,927	\$ 288,699	316,066	60,139.00
	(Solid Waste Franchise Fees)				
TOTAL REVENUES		\$ 2,363,176	\$ 2,413,540	\$ 2,509,096	\$ 145,920
EXPENDITURES					
Personnel					
102-1200-534-12	Full Time Wages	\$ 15,100	\$ 14,511	\$ 15,081	\$ (19)
102-1200-534-21	Payroll Taxes	1,200	1,163	1,154	(46)
102-1200-534-22	Retirement Plan Contributions	2,100	1,852	2,116	16
102-1200-534-23	Employee Insurance Benefits	1,146	1,217	1,297	151
102-1200-534-24	Workers Compensation Insurance	245	259	259	14
		19,791	19,002	19,907	116
Operating					
102-1200-534-31	Professional Services	6,000	6,000	6,000	-
102-1200-534-42	Freight and Postage	110	-	-	(110)
102-1200-534-43	Solid Waste (Utility) Services	2,373,526	2,407,793	2,482,435	108,909
102-1200-534-45	Insurance	500	240	254	(246)
102-1200-534-48	Legal Advertisements	500	447	500	-
		2,380,636	2,414,480	2,489,189	108,553
TOTAL EXPENDITURES		\$ 2,400,427	\$ 2,433,482	\$ 2,509,096	\$ 108,669
REVENUES OVER / (UNDER) EXPENDITURES		\$ (37,251)	\$ (19,942)	\$ 0	\$ 37,251

FUND BALANCE, Ending

102-282-000 Committed

9/30/2025
\$ 0

9/30/2026
\$ 0

Islamorada, Village of Islands
FY 2025-2026 Budget
TRANSPORTATION FUND

FUND BALANCE, Beginning

	<u>10/1/2024</u>	<u>10/1/2025</u>
103-281-001 Fund Balance - Restricted	\$ 40,511	-

		FY 2024-2025	9/30/2025	FY 2025-2026 PROPOSED BUDGET	CHANGE IN BUDGET FY 24-25 VS FY 25-26
		Budget	Projected Balance		
REVENUES					
103-312-410	1st Local Option Fuel Tax	286,103	280,500	275,000	(11,103)
103-312-420	2nd Local Option Fuel Tax	198,094	167,441	199,000	906
103-331-001	FEMA Reimb - Irma	-	-	-	-
103-334-001	FDEM Reimb - Irma	-	-	-	-
103-334-002	FDOT Transit Development Grant	276,700	276,660	276,665	(35)
103-334-420	FDOT Maintenance Contract	65,000	65,644	65,000	-
103-335-120	State Revenue Sharing	501,634	402,399	506,169	4,535
103-338-000	Monroe Cty ILA-Supplemental Fuel Tax	22,000	22,236	22,000	-
103-381-001	Trans from General Fund (Half Cent Sales Tax)	1,685,208	1,052,391	1,114,853	(570,355)
TOTAL REVENUES		\$ 3,034,739	\$ 2,267,271	\$ 2,458,687	\$ (576,052)
EXPENDITURES					
Operating					
103-1200-541-01	Freebee Ridesharing Services	553,400	553,320	553,330	(70)
103-1200-541-02	Road Micro-sealing	250,000	-	-	(250,000)
103-1200-541-04	Roads Elevation Planning Study	420,000	151,625	250,000	(170,000)
103-1200-541-99	Public Works Roadways Allocation	1,297,339	1,097,291	1,124,152	(173,187)
		<u>2,520,739</u>	<u>1,802,235</u>	<u>1,927,482</u>	<u>(593,257)</u>
Transfers Out					
103-1200-581-01	Transfer to Debt Service Fund	514,000	526,653	535,000	21,000
TOTAL EXPENDITURES		\$ 3,034,739	\$ 2,328,888	\$ 2,462,482	\$ (572,257)
REVENUES OVER / (UNDER) EXPENDITURES		\$ -	\$ (61,617)	\$ (3,795)	\$ (3,795)

FUND BALANCE, Ending

	<u>9/30/2025</u>	<u>9/30/2026</u>
103-281-001 Fund Balance - Restricted	-	-

Islamorada, Village of Islands
FY 2025-2026 Budget
AFFORDABLE HOUSING

FUND BALANCE, Beginning

		<u>10/1/2024</u>	<u>10/1/2025</u>
104-282-000	Fund Balance - Committed	\$ 1,485,770	\$ 1,636,000

		FY 2024-2025	9/30/2025	FY 2025-2026	CHANGE IN
		Budget	Projected Balance	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
REVENUES					
104-324-410	Impact Fees - Affordable Housing (RES)	\$ 100,000	\$ 109,579	\$ 100,000	\$ -
104-324-420	Impact Fees - Affordable Housing (COM)	80,000	-	-	(80,000)
104-361-100	Interest Revenue	40,000	90,618	75,000	35,000
104-369-000	Misc Revenue	-	-	-	-
104-383-001	Lease Proceeds	-	-	6,500	6,500
TOTAL REVENUES		\$ 220,000	\$ 200,197	\$ 181,500	\$ (38,500)
EXPENDITURES					
Operating					
104-0000-554-31	Professional Services	\$ 10,000	\$ -	\$ -	\$ (10,000)
104-0000-554-83	Grants & Aids to Private Citizens	30,000	50,000	60,000	30,000
<i>1st Time Homebuyers DPA Loans</i>					
TOTAL EXPENDITURES		\$ 40,000	\$ 50,000	\$ 60,000	\$ 20,000
REVENUES OVER / (UNDER) EXPENDITURES		\$ 180,000	\$ 150,197	\$ 121,500	\$ 58,500

FUND BALANCE, Ending

		<u>9/30/2025</u>	<u>9/30/2026</u>
104-282-000	Fund Balance - Committed	\$ 1,635,967	\$ 1,757,500

Islamorada, Village of Islands
FY 2025-2026 Budget
BUILDING FUND

FUND BALANCE, Beginning

		10/1/2024	10/1/2025
107-280-000	Fund Balance - Non Spendable	\$ 41,757	\$ 41,757
107-281-000	Fund Balance - Restricted - Other Building Fund Activity	541,868	326,341
107-282-000	Fund Balance - Committed for Bldg. Code Enf Training	293,372	323,372
		<u>\$ 876,997</u>	<u>\$ 691,470</u>

		FY 2024-2025 <i>Budget</i>	9/30/2025 <i>Projected Balance</i>	FY 2025-2026 <i>PROPOSED BUDGET</i>	CHANGE IN BUDGET FY 24-25 VS FY 25-26
REVENUES					
107-316-000	Contractor Registration Fees	\$ 25,000	\$ 22,094	\$ 27,500	\$ 2,500
107-322-000	Building Permit Fees	1,800,000	1,618,241	1,980,000	180,000
107-331-001	Watershed Mgmt. Grant	-	-	-	-
107-361-001	Interest Revenue	10,000	34,411	25,000	15,000
107-369-000	Miscellaneous Revenue	250	250	-	(250)
		<u>\$ 1,835,250</u>	<u>\$ 1,674,996</u>	<u>\$ 2,032,500</u>	<u>\$ 197,250</u>

EXPENDITURES

Personnel

107-1000-524-12	Regular Salaries & Wages	\$ 792,094	\$ 606,796	\$ 676,087	\$ (116,007)
107-1000-524-14	Overtime	25,000	12,225	10,025	(14,975)
107-1000-524-21	Payroll Taxes	62,508	46,863	52,504	(10,004)
107-1000-524-22	Retirement Plan Contributions	111,711	82,842	100,464	(11,247)
107-1000-524-23	Employee Insurance Benefits	118,665	150,549	150,369	31,704
107-1000-524-24	Workers' Compensation Insurance	13,321	14,031	11,484	(1,837)
		1,123,299	913,305	1,000,932	(122,367)

Operating

107-1000-524-31	Professional Services	685,000	747,444	695,000	10,000
	<i>Harris Computers</i>	3,000	4,100	-	
	<i>M T Causley</i>	400,000	473,566	400,000	
	<i>All Aspects</i>	250,000	216,625	260,000	
	<i>DBPR (Fees to State)</i>	30,000	23,557	30,000	
	<i>Watershed Management Plan (L. Lehr)</i>	-	16,800	-	
	<i>Legal</i>	2,000	6,778	5,000	
	<i>Other - Misc</i>	-	6,019	-	
107-1000-524-40	Travel & Per Diem	10,000	7,352	10,000	-
107-1000-524-41	Communications	7,000	6,714	8,200	1,200
	<i>AT&T Mobility</i>	4300	4,608	6,000	
	<i>Momentum Telecom - Internet-based Svcs</i>	2,700	2,107	2,200	
107-1000-524-42	Freight & Postage	2,500	126	2,500	-

Islamorada, Village of Islands
FY 2025-2026 Budget
BUILDING FUND

		<i>Budget</i>	<i>Projected Balance</i>	PROPOSED BUDGET	BUDGET FY 24-25 VS FY 25-26
107-1000-524-45	Insurance	15,000	13,668	15,054	54
107-1000-524-46	Repair & Maintenance	5,000	3,203	2,000	(3,000)
107-1000-524-48	PR / Advertising	5,000	125	2,500	(2,500)
107-1000-524-51	Office Supplies & Expenses	5,000	1,617	2,000	(3,000)
107-1000-524-52	Operating Supplies	10,000	5,465	6,500	(3,500)
107-1000-524-54	Dues & Subscriptions	77,000	72,629	101,500	24,500
	<i>Harris (CV ASM Fees)</i>	<i>46,000</i>	<i>45,072</i>	<i>46,000</i>	
	<i>Go Daddy (E-mail)</i>	<i>1,000</i>	<i>-</i>	<i>-</i>	
	<i>Microsoft - Office 365</i>	<i>-</i>	<i>1,788</i>	<i>2,000</i>	
	<i>Memberships</i>	<i>1,500</i>	<i>869</i>	<i>1,500</i>	
	<i>Other - Misc</i>	<i>500</i>	<i>-</i>	<i>-</i>	
	<i>Forerunner</i>	<i>28,000</i>	<i>24,900</i>	<i>52,000</i>	
107-1000-524-55	Training	10,000	4,875	7,500	(2,500)
		831,500	863,218	954,254	122,754
Transfer Out					
107-9000-581-01	Transfer to General Fund	84,000	84,000	84,000	-
107-9000-581-02	Transfer to Capital Projects Fund	-	-	75,000	75,000
	TOTAL EXPENDITURES	\$ 2,038,799	\$ 1,860,523	\$ 2,114,186	\$ 75,387
		\$ (203,549)	\$ (185,527)	\$ (81,686)	\$ 121,863

FUND BALANCE, Ending

		<u>9/30/2024</u>	<u>9/30/2026</u>
107-280-000	Fund Balance - Non Spendable	\$ 41,757	\$ 41,757
107-281-000	Fund Balance - Restricted - Other Building Fund Activity	326,341	214,655
107-282-000	Fund Balance - Committed for Bldg. Code Enf Training	323,372	353,372
		<u>\$ 691,470</u>	<u>\$ 609,784</u>

Islamorada, Village of Islands
FY 2025-2026 Budget
PYH MARINA FUND

Net Position

		10/1/2024	10/1/2025
401-274-000	Net Position - Investment in Capital Assets	5,494,013	5,294,100
401-276-000	Net Position - Unrestricted	(599,004)	(238,600)
		<u>4,895,009</u>	<u>5,055,500</u>

CASH & CASH EQUIVALENTS, Beginning

<i>Pooled Cash - Operating Account</i>	\$ 534,235	\$ 694,700
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		FY 2024-2025 Budget	9/30/2025 Projected Balance	FY 2025-20026 PROPOSED BUDGET	CHANGE IN BUDGET FY 24-25 VS FY 25-26
REVENUES					
401-334-701	Resilient Florida Grant (\$1.9 M) Breakwater Gran	\$ 1,000,000	\$ -	\$ -	\$ (1,000,000)
401-337-702	Monroe County Boating Imp Grant	14,000	14,000	14,000	-
401-347-501	Dock Usage Fee	1,000,000	1,040,234	1,030,000	30,000
401-347-502	Diesel Fuel Sales	140,000	100,520	120,000	(20,000)
401-347-503	Dock Utilities Charges	90,000	68,258	70,000	(20,000)
401-347-504	Ramp Usage Fee	50,000	47,381	60,000	10,000
401-347-505	Unleaded Fuel Sales	400,000	337,257	400,000	-
401-347-506	Miscellaneous Revenue	11,000	9,653	10,000	(1,000)
401-361-100	Interest	12,000	47,612	40,000	28,000
TOTAL REVENUES		<u>\$ 2,717,000</u>	<u>\$ 1,664,912</u>	<u>\$ 1,744,000</u>	<u>\$ (973,000)</u>
EXPENSES					
Personnel					
401-1400-575-12	Full Time Wages	\$ 318,600	\$ 310,771	\$ 329,948	\$ 11,348
401-1400-575-14	Overtime	10,000	8,197	10,500	500
401-1400-575-21	Payroll Taxes	25,200	23,864	26,044	844
401-1400-575-22	Retirement Plan Contributions	42,600	39,680	46,292	3,692
401-1400-575-23	Employee Insurance Benefits	38,286	76,432	107,497	69,211
401-1400-575-24	Workers' Compensation	4,495	5,586	5,079	584
		<u>439,181</u>	<u>464,529</u>	<u>525,360</u>	<u>86,179</u>
Operating					
401-1400-575-31	Professional Services	5,500	4,437	30,000	24,500
	<i>Breakwater Restoration Monitoring & Reportin</i>	-	-	25,000	
	<i>Other / Misc</i>	-	-	5,000	
401-1400-575-41	Communications	16,000	14,348	15,500	(500)
	<i>AT&T Mobility</i>	1,500	843	1,200	
	<i>Comcast - Phones</i>	-	-		
	<i>Comcast - Marina Wi-Fi</i>	3,500	3,647	4,200	
	<i>Ring Central - Office Phones</i>	1,200	531	600	
	<i>Momentum Telecom - Internet-based Svcs</i>	9,300	9,327	9,500	
	<i>Other / Misc</i>	500	-	-	

Islamorada, Village of Islands
FY 2025-2026 Budget
PYH MARINA FUND

		FY 2024-2025	9/30/2025	FY 2025-20026	CHANGE IN
		Budget	Projected Balance	PROPOSED	BUDGET FY 24-25
				BUDGET	VS FY 25-26
401-1400-575-43	Utilities	144,000	143,537	149,000	5,000
	<i>FCAA</i>	20,000	25,921	25,000	
	<i>FKEC</i>	120,000	117,616	120,000	
	<i>Wastewater Base Facility Charge</i>	4,000	-	4,000	
401-1400-575-44	Rentals & Leases	1,000	-	-	
401-1400-575-45	Insurance	142,000	141,888	149,200	7,200
	<i>Fuel storage tank liability & MOLL</i>	22,000	31,431	22,000	
	<i>General Liability & Property (PRM)</i>	120,000	108,860	127,200	
	<i>Comtois Settlement</i>	-	1,598	-	
			-		
401-1400-575-46	Repair & Maintenance	88,500	67,579	92,000	3,500
	<i>KCS Technical Solutions (Wi-Fi Maint)</i>	3,000	2,820	3,000	
	<i>Mangrove & Tree Trimming</i>	12,000	8,045	13,000	
	<i>Fuel Tank Inspections (Leigh Svc & Rpr)</i>	12,000	10,775	13,500	
	<i>Buoy Program</i>	30,000	33,693	35,000	
	<i>Iguana Removal</i>	4,000	3,600	4,000	
	<i>Pedestal Repairs (Eaton/Wire Nuts)</i>	3,000	2,103	3,000	
	<i>Plumbing</i>	2,500	1,440	3,500	
	<i>Electrical</i>	2,500	-	2,500	
	<i>A/C Repair</i>	1,500	-	1,500	
	<i>Other / Misc</i>	10,000	4,354	5,000	
	<i>Facility R & M</i>	8,000	750	8,000	
401-1400-575-48	PR / Advertising	30,000	28,099	30,000	-
401-1400-575-49	Other Expenses	75,000	90,792	95,000	20,000
401-1400-575-51	Office Supplies	3,500	2,025	2,500	(1,000)
401-1400-575-52	Operating Supplies	400,000	406,258	410,000	10,000
401-1400-575-54	Dues & Subscription	3,000	1,317	3,250	250
	<i>Scribble ASM Fees</i>	2,000	-	2,000	
	<i>Go Daddy</i>	500	183	-	
	<i>Microsoft - Office 365</i>	-	413	450	
	<i>Other / Misc</i>	500	721	800	
		908,500	900,281	976,450	67,950

Islamorada, Village of Islands

FY 2025-2026 Budget

PYH MARINA FUND

		FY 2024-2025 Budget	9/30/2025 Projected Balance	FY 2025-20026 PROPOSED BUDGET	CHANGE IN BUDGET FY 24-25 VS FY 25-26
Capital Outlay					
401-1400-575-63	Breakwater Restoration	1,903,754	53,052	-	(1,903,754)
401-1400-575-64	Capital Outlay-Machinery & Equip	50,000	-	35,000	(15,000)
	<i>Wi-Fi Upgrade</i>			<i>35,000</i>	
401-1400-575-67	Capital Outlay - Marina	20,000	73,000	120,000	100,000
	<i>Shade Structure</i>	-	-	-	
	<i>Lighthouse Rehabilitation</i>	-	-	<i>100,000</i>	
	<i>Tiki Rehabilitation</i>	<i>20,000</i>	<i>73,000</i>	<i>20,000</i>	
		1,973,754	126,052	155,000	(1,818,754)
Debt Service					
401-1400-517-71	Principal Expense	13,500	12,929	13,215	(285)
401-1400-517-72	Interest Expense	2,000	666	380	(1,620)
		15,500	13,596	13,595	(1,905)
TOTAL EXPENSES		\$ 3,336,935	\$ 1,504,458	\$ 1,670,405	\$ (1,666,530)
REVENUES OVER / (UNDER) EXPENSES		\$ (619,935)	\$ 160,454	\$ 73,595	\$ (2,639,530)

CASH & CASH EQUIVALENTS, Ending

Pooled Cash - Operating Account

9/30/2025 9/30/2026
\$ 694,689 \$ 768,295

Islamorada, Village of Islands
FY 2025-2026 Budget
WASTEWATER UTILITY FUND

Net Position

		10/1/2024	10/1/2025
402-274-000	Net Position - Investment in Capital Assets	71,636,081	65,636,100
402-276-000	Net Position - Unrestricted	30,344,005	34,791,100
402-284-000	Net Position - Unassigned	-	-
		<u><u>101,980,086</u></u>	<u><u>100,427,200</u></u>

CASH & CASH EQUIVALENTS, Beginning

<i>Pooled Cash - Operating Account</i>	\$ 7,061,199	\$ 5,508,284
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		FY 2024-2025 Budget	9/30/2025 Projected	FY 2025-2026 BUDGET	CHANGE IN BUDGET FY 24-25 VS FY 25-26
REVENUES					
402-325-101	NPK Assmt/Sys Dev Charge/Payoff Rev	\$ 200,000	\$ 379,624	\$ 376,500	\$ 176,500
402-325-104	RSA Assmt/Sys Dev Charge/Payoff Rev	650,000	2,457,819	2,450,000	1,800,000
402-325-106	Wastewater System Dev Charges	275,000	119,124	45,000	(230,000)
402-331-200	HMGP Grant 4337-348-R	495,000	-	-	(495,000)
402-331-350	US ACOE FKWQIP Grant Proceeds	2,000,000	-	-	(2,000,000)
402-334-351	Stewardship Act Grant Proceeds	-	-	4,125,000	4,125,000
402-334-706	Legislative Appropriation	-	-	150,000	150,000
402-343-501	Wastewater Service Charge	6,645,336	6,400,118	6,500,000	(145,336)
402-343-502	Cost Recovery - Infrastructure Adds	-	-	-	-
402-361-100	Interest Revenue	375,000	332,078	350,000	(25,000)
402-369-000	Miscellaneous Revenue	-	73,696	60,000	60,000
402-381-001	Transfer from Capital Projects Fund	1,000,000	1,000,000	1,000,000	-
	TOTAL REVENUES	<u><u>\$ 11,640,336</u></u>	<u><u>\$ 10,762,458</u></u>	<u><u>\$ 15,056,500</u></u>	<u><u>\$ 3,416,164</u></u>
EXPENSES					
Personnel					
402-1500-535-12	Regular Salaries & Wages	\$ 556,911	\$ 532,982	\$ 576,589	\$ 19,678
402-1500-535-14	Overtime	35,000	81,411	69,000	34,000
402-1500-535-21	Payroll Taxes	45,208	45,942	49,388	4,180
402-1500-535-22	Retirement Plan Contributions	80,678	81,130	79,484	(1,194)
402-1500-535-23	Employee Insurance Benefits	242,137	244,063	174,303	(67,834)
402-1500-535-24	Workers' Compensation	9,803	10,174	10,000	197
		<u>969,737</u>	<u>995,701</u>	<u>958,763</u>	<u>(10,974)</u>
Operating					
402-1500-535-31	Professional Services	1,927,000	1,695,167	2,268,000	341,000
	<i>KLWTD - Treatment Costs</i>	<i>1,400,000</i>	<i>1,317,522</i>	<i>1,400,000</i>	
	<i>Wade Trim - Engineering</i>	<i>230,000</i>	<i>118,660</i>	<i>200,000</i>	
	<i>Wade Trim - CFM Break Transient Analysis</i>	<i>-</i>	<i>-</i>	<i>370,000</i>	
	<i>FKAA - Billing Services</i>	<i>165,000</i>	<i>141,361</i>	<i>150,000</i>	
	<i>Canal Restoration Monitoring</i>	<i>75,000</i>	<i>93,750</i>	<i>75,000</i>	
	<i>Accenture - Assessment Consultant</i>	<i>27,000</i>	<i>13,000</i>	<i>27,000</i>	
	<i>Raftelis - Rate Consultant</i>	<i>5,000</i>	<i>810</i>	<i>35,000</i>	
	<i>Marcum Audit Costs</i>	<i>-</i>	<i>-</i>	<i>-</i>	
	<i>SCADA - Star Controls</i>	<i>-</i>	<i>6,500</i>	<i>6,500</i>	
	<i>Misc / Other</i>	<i>25,000</i>	<i>3,564</i>	<i>4,500</i>	
402-1500-535-40	Travel & Per Diem	7,000	225	5,000	

Islamorada, Village of Islands
FY 2025-2026 Budget
WASTEWATER UTILITY FUND

		FY 2024-2025 Budget	9/30/2025 Projected	FY 2025-2026 BUDGET	CHANGE IN BUDGET FY 24-25 VS FY 25-26
402-1500-535-41	Communications	11,000	12,211	21,667	10,667
	<i>AT&T Mobility</i>	4,000	3,025	6,500	
	<i>AT&T Internet</i>	3,500	6,163	3,067	
	<i>Comcast</i>	-	-	9,000	
	<i>Locates (Sunshine State)</i>	1,000	1,263	1,300	
	<i>Verizon</i>	2,500	1,760	1,800	
	<i>SCADA Comms (F J Nugent)</i>		-		
402-1500-535-42	Freight & Postage	384	775	3,000	2,616
402-1500-535-43	Utilities	180,000	174,721	180,000	-
	<i>FCAA - Water</i>	20,000	29,511	30,000	
	<i>FKEC - Electric</i>	160,000	145,210	150,000	
402-1500-535-44	Rentals & Leases	85,000	74,001	80,000	(5,000)
402-1500-535-45	Insurance	285,000	361,197	391,498	106,498
	<i>Flood Insurance</i>	70,000	70,328	75,000	
	<i>Property & General Liability (PRM)</i>	150,000	202,019	221,000	
	<i>Pollution Liability</i>	20,000	23,180	25,498	
	<i>KLWTD Reimbursement</i>	45,000	65,670	70,000	
402-1500-535-46	Repair & Maintenance	645,000	569,125	595,000	(50,000)
	<i>F J Nugent</i>	20,000	-	-	
	<i>KB Vacuum (Emergency Repairs)</i>	65,000	120,368	120,000	
	<i>Page Excavating</i>	150,000	161,750	165,000	
	<i>Donerite Pumps (Emergency Repairs)</i>	50,000	30,081	50,000	
	<i>Vehicle R&M</i>	15,000	30,292	30,000	
	<i>Generator Maintenance (A1 Powerworks)</i>	20,000	26,784	30,000	
	<i>Overflow Tank Epoxy Coating</i>	125,000	-	-	
	<i>Other / Misc</i>	200,000	199,850	200,000	
402-1500-535-48	PR / Advertising	2,000	1,914	6,000	4,000
402-1500-535-51	Office Supplies & Expenses	4,000	303	2,000	(2,000)
402-1500-535-52	Operating Supplies	500,000	437,768	510,000	10,000
	<i>E-One</i>	140,000	87,969	100,000	
	<i>Ferguson Waterworks</i>	45,000	83,115	85,000	
	<i>KB Vacuum</i>	35,000	-	20,000	
	<i>Wright Express (Fuel)</i>	30,000	28,053	30,000	
	<i>Sunshine Gasoline</i>	15,000	11,720	15,000	
	<i>PSI Technologies</i>		4,281	5,000	
	<i>Keys Supply</i>	9,000	3,759	5,000	
	<i>Dixie Aluminum / Forest Tek</i>	30,000	14,454	20,000	
	<i>Napa Auto Parts</i>	5,000	3,179	5,000	
	<i>Aqseptance Group (was Airvac)</i>	45,000	42,165	75,000	
	<i>Dana Safety Supply</i>	5,000	-	-	
	<i>Home Depot</i>	5,000	4,836	5,000	
	<i>Fortiline Waterworks</i>	40,000	25,165	30,000	
	<i>Grainger</i>	20,000	7,250	10,000	
	<i>CED Islamorada</i>	6,000	2,540	5,000	
	<i>Wascon</i>	-	17,330	-	
	<i>Other / Misc</i>	70,000	101,952	100,000	

Islamorada, Village of Islands
FY 2025-2026 Budget
WASTEWATER UTILITY FUND

		FY 2024-2025 Budget	9/30/2025 Projected	FY 2025-2026 BUDGET	CHANGE IN BUDGET FY 24-25 VS FY 25-26
402-1500-535-54	Dues & Subscriptions	20,000	18,254	20,000	-
	Microsoft - Office 365			1,200	
	Other			18,800	
402-1500-535-55	Training	10,000	7,736	10,000	-
		3,676,384	3,353,396	4,092,165	
Capital Outlay					
402-1500-535-62	SCADA (<i>Star Controls</i>)	150,000	9,150	150,000	-
402-1500-535-63	Infrastructure	915,000	992,455	1,040,000	125,000
	Overflow Tank Coating	120,000	-		
	Pave Excavating - Lateral & Infra Adds/Vacuum Pits	795,000	992,455	1,000,000	
	Exhaust Fans MPK Station	-	-	40,000	
402-1500-535-64	Machinery & Equipment	65,000	184,538	60,000	(5,000)
	Security Cameras	50,000	-	-	
	Badge Entrance	15,000	-	-	
	Fork Lift	-	-	34,000	
	Light Towers - 2	-	-	26,000	
	Pipe Inspection Camera	-	-	-	
402-1500-535-69	Canal Restoration Monitoring	75,000	-	-	(75,000)
402-1500-535-70	Low Pressure Force Main Extension - Lorelei	200,000	88,000	-	(200,000)
402-1500-535-65	NPK Pump Station Projects	2,000,000	31,034	4,125,000	2,125,000
402-1500-535-66	Capital Outlay - Generator Storage Bldg.	300,000	711,129	61,000	(239,000)
402-1500-535-67	Portable Gens & Floodproofing (HMGP)	800,000	610,469	-	(800,000)
		4,505,000	2,626,775	5,436,000	931,000
Debt Service					
402-1500-517-71	Debt Service Principal	4,002,500	4,104,000	4,213,100	210,600
402-1500-517-72	Debt Service Interest	1,335,500	1,235,501	1,131,600	(203,900)
		5,338,000	5,339,501	5,344,700	6,700
TOTAL EXPENSES		\$ 14,489,121	\$ 12,315,373	\$ 15,831,628	\$ 1,342,507
REVENUES OVER / (UNDER) EXPENSES		\$ (2,848,785)	\$ (1,552,915)	\$ (775,128)	\$ 4,758,671

CASH & CASH EQUIVALENTS, Ending
Pooled Cash - Operating Account

9/30/2024
\$ 5,508,284 9/30/2025
\$ 4,733,156

Net Position

Net Position		10/1/2024	10/1/2025
403-274-000	Net Position - Investment in Capital Assets	1,673,572	1,563,600
403-276-000	Net Position - Unrestricted	601,790	693,500
403-284-000	Net Position - Unassigned	-	-
		2,275,362	2,257,100.00

CASH & CASH EQUIVALENTS, Beginning

Pooled Cash - Operating Account

\$ 613,571 \$ 773,400

		FY 2024-2025 Budget	9/30/2025 Projected	FY 2025-2026 BUDGET	CHANGE IN BUDGET FY 24-25 VS FY 25-26
REVENUES					
		Estimated total of ESUs		6,500	
		Assessment per ESU		\$ 32.00	
		Gross Revenue		\$ 208,000	
		Less 3% Early Payment Discount		(6,300)	
		Net Revenue		\$ 201,700	
403-325-200	Stormwater Assessment	\$ 203,300	\$ 200,971	\$ 201,700	
403-361-100	Interest Revenue	9,826	30,971	15,000	
TOTAL REVENUES		\$ 213,126	\$ 231,942	\$ 216,700	\$ 3,574
EXPENSES					
Personnel					
403-1600-538-12	Full Time Wages	\$ 15,081	\$ 14,511	\$ 15,081	\$ 0
403-1600-538-21	Payroll Taxes	1,154	1,162	1,154	(0)
403-1600-538-22	Retirement Plan Contributions	2,055	1,852	2,116	61
403-1600-538-23	Employee Insurance Benefits	1,146	1,217	1,297	151
403-1600-538-24	Workers Compensation	245	259	260	15
		19,681	19,001	19,908	227
Operating					
403-1600-538-31	Professional Services	257,000	46,988	167,000	(90,000)
	Assessment Consultant (Accenture)	7,000	3,353	7,000	
	Stormwater Management Plan Update	250,000	43,635	160,000	
403-1600-538-43	Utilities	1,000	838	1,000	-
403-1600-538-45	Insurance	500	270	500	-
403-1600-538-46	Repairs & Maintenance	25,000	4,421	20,000	(5,000)
403-1600-538-48	PR / Advertising	1,000	596	1,000	-
403-1600-538-52	Operating Supplies	5,000	89	5,000	-
		289,500	53,202	194,500	(95,000)
TOTAL EXPENSES		\$ 309,181	\$ 72,203	\$ 214,408	\$ (94,773)
REVENUES OVER / (UNDER) EXPENSES		\$ (96,055)	\$ 159,739	\$ 2,292	\$ (91,199)

CASH & CASH EQUIVALENTS, Ending

<u>NTS, Ending</u>	<u>9/30/2024</u>	<u>9/30/2025</u>
<i>Pooled Cash - Operating Account</i>	\$ 773,310	\$ 775,692

TAB 6

CAPITAL PROJECT FUND

Islamorada, Village of Islands
FY 2025-2026 Budget
CAPITAL PROJECT FUND

FUND BALANCE, Beginning

			<u>10/1/2024</u>	<u>10/1/2025</u>
300-282-001	Fund Bal - Restricted (<i>Disc Sales Surtax</i>)		\$ 5,838,339	\$ 3,773,088
		FY 2024-2025	9/30/2025	FY 2025-2026
		Budget	Projected Balance	PROPOSED BUDGET
300-312-600	Local Govt Discretionary Sales Surtax <i>90% of total for Capital / Infrastructure Purposes</i>	2,090,521	321,265	2,253,350
300-361-100	Interest	63,966	270,700	250,000
300-388-100	Sale of General Capital Assets	25,188	153,433	-
300-399-000	Use of Fund Balance	-	-	-
	Transfer from Building Fund	-	-	75,000
300-0300-512-TBD	Sea Oats Beach Breakwater	-	-	105,000
300-0800-521-31	Prof Svcs - Local Law Enf (<i>Vehicle Amort</i>)	145,000	144,169	150,000
300-0900-522-64	Capital Outlay - Fire Rescue	1,034,675	300,937	1,048,350
	<i>Wire Security Rooms</i>			7,200
	<i>Engine 19 Replacement</i>			360,000
	<i>Ford F-250</i>			90,000
	<i>Ford F-550</i>			122,500
	<i>Rescue Remount of 2004 Chassis</i>			322,000
	<i>Fuel Trailer</i>			30,000
	<i>2025 Kawasaki Mule</i>			18,000
	<i>Boat Lift</i>			25,000
	<i>Dragger LP Gas Fire Extinguisher</i>			14,650
	<i>800 MHZ APX 8000 Radios</i>			59,000
300-1200-541-64	Capital Outlay - Public Works	-	-	275,000
	<i>Village Hall Public Restroom and Painting</i>			275,000
300-9000-581-93	Transfer to Wastewater Ent (402) Fund	1,000,000	91,546	1,000,000
300-312-600	Local Govt Discretionary Sales Surtax <i>10% Limit for General Purposes</i>	344,280	355,668	331,256
300-399-000	Use of Fund Balance	937,487	86,999	38,744
300-0700-519-64	Capital Outlay - IT	336,760	143,716	200,000
	<i>Replace AV Equipment for Village Meetings</i>			100,000
	<i>Core Switch</i>			100,000

Islamorada, Village of Islands
FY 2025-2026 Budget
CAPITAL PROJECT FUND

		<i>Budget</i>	<i>Projected Balance</i>	PROPOSED BUDGET
300-1200-541-64	Capital Outlay - Public Works	729,882	201,182	26,000
	<i>Scag 61" Mower x1</i>			<i>14,500</i>
	<i>Bobcat Skid Steer</i>			<i>0</i>
	<i>GIS Asset Inventory</i>			<i>0</i>
	<i>Equipment Trailer</i>			<i>11,500</i>
	<i>Entrance signs to village</i>			<i>0</i>
300-1300-572-64	Capital Outlay - Parks & Recreation	184,225	69,049	144,000
	<i>Impact Doors/Windows for Pool Building</i>			<i>33,000</i>
	<i>Storage Shed 24 x 12</i>			<i>19,000</i>
	<i>UV Sanitizer Filtration for Splash Pad</i>			<i>60,000</i>
	<i>Robotic Pool Vacuum</i>			<i>16,000</i>
	<i>P&R Management Software</i>			<i>16,000</i>
300-312-600	Local Govt Discretionary Sales Surtax	-	-	295,130
	<i>90% of total for Capital / Infrastructure Purposes</i>			
300-331-002	FEMA HMGP Grant	375,000	-	-
300-334-706	Legislative Funding	150,000	-	510,000
300-381-101	Transfer from Impact Fee Fund (Fire)	-	-	475,000
300-0900-522-61	Saferoom (FS #20) & Floodproofing (FS #20)	-	510	92,930
300-0900-522-62	Storage Building for Portable Generators	320,000	708,879	827,200
300-0900-522-64	Fire Boat			360,000
300-312-600	Local Govt Discretionary Sales Surtax	-	-	557,800
	<i>90% of total for Capital / Infrastructure Purposes</i>			
300-334-704	Stewardship Act Grant	4,611,700	2,182,060	7,326,000
300-334-706	Legislative Funding	-	-	500,000
300-399-000	Use of Fund Balance	-	-	942,200
300-0300-512-68	Canal Project - #147 (Back-Filling)	2,100,000	1,873,305	-
300-0300-512-69	Canal Project #132 (Injection Well)	615,000	293,781	183,000
300-1200-538-64	Lower Matecumbe Culvert Project	1,896,700	14,974	9,000,000
300-0300-512-63	Canal Restoration Project - #145	-	-	68,000
300-0300-512-72	Canal Restoration Project - #148	-	-	75,000

Islamorada, Village of Islands
FY 2025-2026 Budget
CAPITAL PROJECT FUND

		<i>Budget</i>	<i>Projected Balance</i>	PROPOSED BUDGET
300-337-701	TDC Bricks & Mortar Grant	558,500	-	933,800
300-381-000	Transfer from General Fund	-	-	-
300-399-000	Use of Fund Balance	-	-	2,623,971
300-324-610	Transfer from Park Impact Fee Fund			152,229
300-1300-572-65	ADA Inclusive Beach Playground /Beach Project	600,000	-	650,000
300-1300-572-73	Pool Renovation	1,000,000	89,956	3,060,000
300-334-TBD	Department of Transportation (DOT)	-	-	80,000
300-334-706	Legislative Funding	-	-	200,000
300-1200-541-64	Capital Outlay - Public Works	-	-	280,000
	<i>Safe Streets for All</i>			80,000
	<i>LMK Overseas Heritage Trail</i>			200,000
300-381-000	Transfer from General Fund	1,796,002	207,735	250,000
	<i>Landscape Mitigation Funds</i>			250,000
300-399-000	Use of Fund Balance			25,000
300-0300-512-71	Capital Outlay - Land Acquisition	1,000,000	-	25,000
300-1200-541-66	Landscaping Projects	150,000	174,726	250,000
300-381-101	Transfer from Impact Fee Fund			213,360
300-1200-541-67	Green Turtle Hammock Improvements	869,699	667,715	213,360

**Islamorada, Village of Islands
FY 2025-2026 Budget
CAPITAL PROJECT FUND**

		<i>Budget</i>	<i>Projected Balance</i>	PROPOSED BUDGET
300-334-701	FDEP - Rec Trails Pgm Grant (GTH)	200,000	-	
300-381-000	Transfer from General Fund		82,000	
300-381-101	Transfer from Impact Fee Fund		81,750	
300-0800-521-64	Capital Outlay - Local Law Enf	-	191,746	
300-0600-515-64	Capital Outlay - Planning	25,781	22,976	
300-0900-522-63	Critical Power (FS #19, 20 & 21)	235,256	60,449	
300-1300-572-69	Library Beach Playground Project	481,984	481,984	
300-1300-572-67	Solar Lighting Replacement	193,510	193,511	
300-1200-541-62	Key Tree Cactus Preserve Improvements	14,069	-	
300-1300-572-68	146 Sunshine (PTP Entrance)	15,876	81,750	
REVENUES			3,741,610	14,402,925
EXPENDITURES			5,806,861	18,032,840
REVENUES OVER / (UNDER) EXPENDITURES			(2,065,251)	(3,629,915)
<i>(Use of) / Addition To Fund Balance</i>				
Ending Fund Balance			3,773,088	143,173